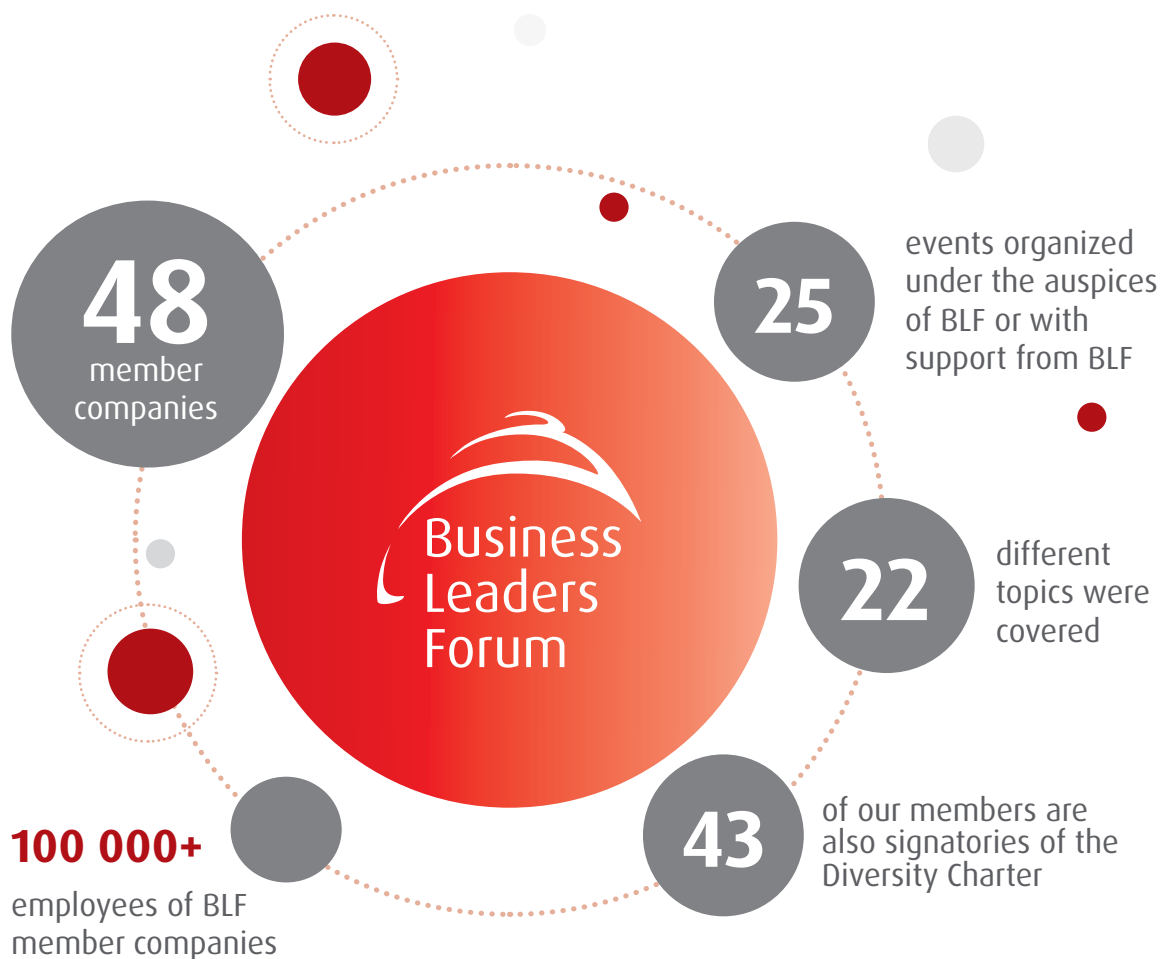


PROGRAM REPORT 2025



Chief Executive Officer
of BLF



**IVANA
VAGASKÁ**

Pontis Foundation

President BLF



**MARTIN
KURUC**

Tesco

The BLF Advisory Committee
2024 - 2025

LUCIA VARGOVÁ / NIKOLETA LÖRINCOVÁ
Kaufland

TOMÁŠ KVAŠŇOVSKÝ
Tatra banka

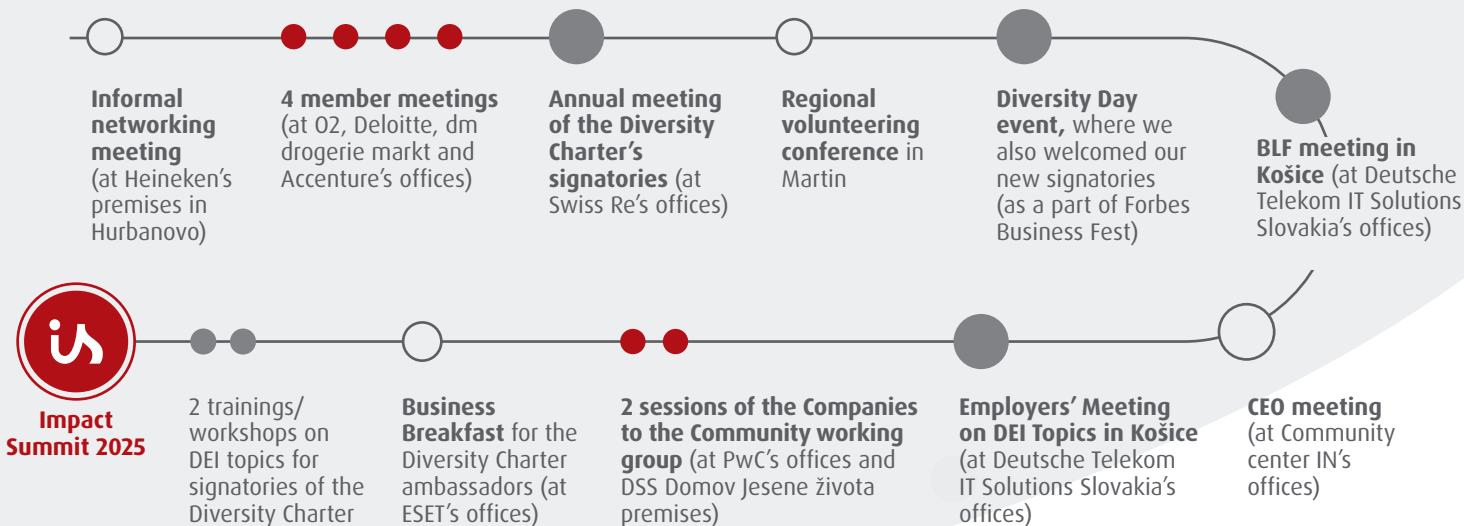
LENKA MICHÁLIK HOLEŠOVÁ
Volkswagen

HENRIETA FABIANOVÁ
ZSE



Networking

The Business Leaders Forum association is tightly interconnected with its subsidiary platforms – the Diversity Charter, which tackles D&I topics, and Companies to the Community, which focuses on employee volunteering and engagement. Each one of our events revolves around a specific ESG topic. However, we also believe in the power of informal experience sharing through personal meetings:



Communication

For 20 years, we have been trying to spread good practice and concrete inspiration on the topics of responsible business among BLF members and outside our association. Small businesses, public institutions and the wider public can make use of free access to our outputs and recommendations:

Lectures by BLF members at the University of Economics in Bratislava



10

specialized articles at www.blf.sk



2

sets of recommendations for companies, focusing on the following topics: Responsible events and Corporate volunteering ecosystem



8

BLF companies participating in the CSR in Practice course - **Slovak version**

9

BLF companies participating in the CSR in Practice course - **English version**



3 880+

followers on BLF LinkedIn



152+

mentions in relevant media outlets



Education

22 topics were discussed at 25 events under the auspices of BLF or with support from BLF. Topics are selected based on the demand and needs of our member companies. These topics are discussed at quarterly member meetings, webinars, online small talks, as well as specialized discussions and conferences. Our professional focus is mainly on topics from the social pillar of ESG. However, we also address the current ESG legislation and reporting:

Topics discussed at BLF events:

- Agile ways of working & flexible work
- Responsible event
- CSRD – first reports & changes
- Contemporary Slovakia, us, and strengthening mutual trust
- Business benefits of diversity and inclusion
- Current changes in ESG legislation
- November 17 in companies
- The role of companies in challenging times
- Resilience, collaboration, and the role of business (Impact Summit 2025)



Topics discussed at Diversity Charter events:

- Employment of people with disabilities
- Support for women (not only) in the workplace
- Inclusive language in internal documents
- DEI employee surveys
- The future of inclusive employment
- Diversity dilemmas (panel discussion at Forbes Business Fest)
- A parent and a transgender child – challenges at work and in private life
- Employee Resource Groups (ERGs)
- Return to the office
- Cognitive biases
- DEI management in practice

Topics discussed at Companies to the Community events:

- How to build a corporate volunteering ecosystem
- Fighting Loneliness Through Volunteering



„We need to step out of our isolated bubbles. Only then will we realize that what unites us is greater than what divides us.“

JURAJ BUZALKA
social anthropologist, Comenius University



„Loneliness increases distrust and weakens social cohesion. Companies can help address it even through small steps—by reviving the ritual of eating together or engaging in volunteering.“

PETRA BRANDOBUROVÁ
clinical psychologist, Disconnect

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BLF & FOCUS survey: How the Slovak public views corporate social responsibility (June 2025)



of people in Slovakia believe that companies should engage in activities beyond legal requirements in addition to generating profit.

Companies should primarily engage in the following areas:



Environmental protection and mitigation of climate change impacts



Support for public health (both physical and mental)



The fight against corruption and focus on ethics and transparency

NEW

Under what conditions will the public consider companies or financial groups that have previously been associated with corruption scandals or unethical, unfair business practices to be socially responsible?

- 35% | If the company's original management, which was associated with the scandals, has been replaced and the new management operates responsibly
- 22% | If a company, or its owners, publicly acknowledge their past mistakes, apologize for them, and conduct business responsibly
- 20% | If such a company is forever untrustworthy, no matter what it does
- 15% | If such scandals took place years ago and today the company operates responsibly



"Today, companies no longer receive credit from the public simply for producing goods and generating profit. They are expected to be transparent and fair, to protect the environment, care for their employees, and support the community."

MARTIN SLOSIARIK | FOCUS

Members 2025

