pontis foundation

ANNUAL REPORT

2026

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MANAGEMENT



MICHAL KIŠŠA

Co-CEO and Administrator of the Pontis Foundation

Michal is responsible for the strategic management of the donor-advised funds, ESG and PR. He also oversees the foundation's fundraising activities and the development of relationships with corporate partners.



MARTINA KOLESÁROVÁ

Co-CEO and Administrator of the Pontis Foundation

Martina is responsible for the strategic management of the Impact Lab, Impact Summit, Open Future and strategic philanthropy projects. She focuses on the foundation's activities in the field of social innovation.



SLAVOMÍRA HVIZDOŠOVÁ

CFO of the Pontis Foundation

Slavomíra manages the foundation's finances. She ensures that the funds raised are used efficiently and transparently, in compliance with the legislation and relevant legal requirements.

BOARD OF TRUSTEES



MARTINA KRÁLOVÁ
Consultant, SvägX Upcycling Studio



RASŤO HLAVÁČ
Founder, Minit



KATARÍNA MIHÁLIKOVÁ
Partner, Majerník & Miháliková, ltd.



ONDREJ SMOLÁR
Founder, SOITRON Group



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Host, Rádio_FM



LENKA SUROTCHAK
Director Global CSR/ ESG, ESET

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MARTIN BALUŠÍK
Chief Financial Officer, ESET



MARTIN SLOSIARIK
Director, FOCUS



MARTIN ŠTEFÍK
Commercial Finance Director CEE, Middle East & Africa, Microsoft



OUR VOLUNTEERS OF 2025

Ivan Antala
Monika Balcová
Mária Bieliková
Eva Bordos
Natália Centková
Michal Ciesarik
Michal Csonga
Petra Čičkánová
Konštantín Čikovský
Adam Dolník
Jeremy Druker
Dušan Dvořák
Matej Ferenčík
Lukáš Fila
Lucia Gröneová
Nataliya Gumenyuk
Roman Guštafík
Dominika Hajdu
Martin Hanus
Tomáš Hasala
Dominik Hašek
Rastislav Hlaváč
Tomáš Horváth
Lukáš Hrošovský
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Ema Janáková
Marek Janiga
Alena Kanabová
Andrej Kiska
Ivana Koššová



Oksana Košútová
Martin Kováč
Vladimír Kučera
Martin Kuruc
Jolana Kusá
Michal Líška
Pavlína Louženská
Heliodor Macko
Marek Mach
Lucia Marková
Margaréta Maur
Andrea Mešková
Monika Mikšáková
Juraj Minarovič
Viktor Mitruk
Cintia Izabela Mrvová
Barbora Niňajová
Aurel Olle
Dušan Ondrušek
Zuzana Papazoski
Karim Pedersen
Viktor Ponček
Nela Pončáková
Tomáš Potoček
Peter Prívara
Miriam Repovská
Mária Reviľáková
Lucia Slávik
Barbora Stárek
Lenka Svoradová
Pavol Szalai
Zsuzsanna Szelényi
Nela Šteinigerová
Vladimír Šucha
Kryscina Šyjanok
Dmitri Teperik
Péter Urbán
Nataša Vanáková
Soňa Výhonská
Andrej Zaťko
Kristián Žikla





CORPORATE RESPONSIBILITY



Awarded winners of Via Bona Slovakia 2024.

VIA BONA SLOVAKIA FOR 2024

The 25th annual edition of the Via Bona Slovakia award took place in 2025. This year, 51 large, medium, and small companies competed for the Via Bona Slovakia awards. Independent evaluation committees, composed of experts from the business, non-profit, and public sectors, selected the winners from among 21 finalists in seven categories.
Via Bona Slovakia has long recognised companies that integrate the principles of sustainability, diversity, ethics, and community support into their daily operations.

This year's Via Bona Slovakia awards introduced not only a new visual identity but also a new category: the Responsible Campaign Award, focused on external and internal corporate campaigns that address current social issues.

VIA BONA SLOVAKIA 2024 WINNING PROJECTS

Climate Responsibility Award

The Climate Responsibility Award was granted to Kaufland for its Road to Zero Waste project. Through this initiative, the company has committed to significantly reduce the mixed waste and maximize recycling. Currently, it recycles an average of more than 94% of its own waste. Key activities include recycling contaminated plastic packaging via insects and using reusable packaging for fruits and vegetables. Kaufland continuously improves its processes, trains its employees, and increases the share of recycled materials. The aim is to minimize the waste ending up in landfills or incinerators.

Finalists: Parkan Crudes, ENERGIA REAL

Inclusive Employer Award

The Inclusive Employer Award went to Wolf Syrups and HANY Ulič. Based in the Poloniny region, the firm has had a long-term focus on creating job opportunities in a locality with low employment rate, especially for women. For newly created positions, the company has set a goal of hiring Roma women, who now make up 28% of the total workforce. These women showed to be loyal and productive employees. Stable employment in the place of their residence makes their life situation easier and contributes to their social inclusion. The project is built on open communication and principles of equality, where all employees are treated as equals without prejudice.

Finalists: MannaFactory, IKEA Bratislava

Social Innovation Award

The winner of the Social Innovation Award Lab.cafe is a dynamic space—a community hub—for education, experimentation, and creation. It was established in response to the lack of accessible spaces for creative people in Slovakia. It combines a makerspace, a coworking area, and a café. Its goal is to allow the public, regardless of experience, to learn hands-on, develop new ideas, and access technologies which would otherwise be unavailable to them. It offers access to modern manufacturing technologies such as 3D printing, CNC milling, and laser cutting. It builds a community of creative minds and supports startups and innovators in testing their ideas, while also organizing workshops for the public, schools, and companies.

Finalists: Readmio, ČSOB

Positive Change in the Community Award

Tesco was granted the Positive Change in the Community Award for deciding to address the issue of period poverty in Slovakia through an extensive initiative. The company has long reduced the price of its own-brand menstrual products by the value of VAT, making them more accessible to a wider range of women. The chain also introduced discounts on menstrual products for employees and placed period boxes in stores. In 2024, Tesco launched an educational campaign to raise awareness about this issue, which also includes providing free menstrual products at schools and workplaces. The long-term goal is to set a public debate about period poverty and reduce the financial burden of women who face this challenge.

Finalists: Kaufland, Accenture



DYNAMIK HOLDING was granted an award in the Responsible Small/Medium Company category.

Responsible Campaign Award

The first-ever Responsible Campaign Award was bestowed to Orange for its thoughtful reflection on the current issue of cyberbullying of children and young people through the Influendcérky campaign. The initiative was especially successful online, with 1.8 million video views in the first 48 hours and a 420% increase in website traffic. Through this campaign, Orange introduced its long-term awareness program beznastrah.online (safely.online), which aims to help parents protect their children in the online space.

Finalists: O2 Slovakia, dm drogerie markt

Responsible Small/Medium Company

The award in the main category Responsible Small/Medium Company went to the family construction firm DYNAMIK HOLDING for transforming a family business into a company with high added value, built on strong ethical standards, sustainability, and exceptional employee care. The company invests in green technologies such as renewable energy and energy efficiency in its projects to minimize the carbon footprint. In 2024, the corporation voluntarily prepared and published its 2023 Sustainability Report, strengthening the transparency of its operation.

Finalists: MannaFactory, DeutschMann Internationale Spedition

Responsible Large Company

Deutsche Telekom IT Solutions Slovakia (DTITSO) was awarded in the Responsible Large Company category. The corporation provides comprehensive solutions in information and communication technologies and business processes outsourcing. The company focuses on innovation, quality, and transparency in all its processes, continuously investing in new technologies and service improvements. Environmentally, its priorities include minimizing its carbon footprint, promoting recycling, and using renewable energy sources. The company emphasizes diversity and inclusion, creating an environment with equal opportunities for all. It actively supports local communities and participates in various charitable and volunteer activities, contributing to the development of the Eastern Slovak region.

Finalists: Veolia Energia Slovensko, Kaufland

MEMBERS OF THE EVALUATION COMMITTEES OF VIA BONA SLOVAKIA 2024

Responsible Large Company	Zuzana Dlugošová, Whistleblower Protection Office Dalimil Draganovský, EY Marián Holienka, Faculty of Management CU Xénia Makarová, Stop Corruption Foundation Jozef Ondáš, IT visionary and philanthropist Tatiana Švrčková, Slovak Telekom
Responsible Small/Medium Company	Andrea Ferancová Bartoňová, ESPIRA Investments Ľubica Gubová, VISA Ivan Haluza, Denník E Marián Letovanec, Slovak Business Agency Tomáš Lodňan, GoodRequest Ondrej Smolár, Soitron
Inclusive Employer Award	Eva Habánková, Otherness Initiative Lenka Hlinková, Female Algorithm Anna Lašová, Up Déjeuner Tomáš Pešek, YouthWatch Oľga Pietruchová, UNHCR Silvia Porubänová, Slovak National Centre for Human Rights Daniela Škripková, ESET
Positive Change in the Community Award	Barbara Henterová, Slovenská sporiteľňa Foundation Lukáš Hrošovský, Association of Youth Information and Counseling Centers in the Slovak Republic Maroš Chmelík, Center for Community Organizing Anna Symington-Maar, Rozmanita Barbora Vaňová Daxner, Packeta Monika Viňanská, Heineken

MEMBERS OF THE EVALUATION COMMITTEES OF VIA BONA SLOVAKIA 2024

Social Innovation Award	Michal Csonga, Zero One Hundred Michaela Kršková, first Slovak Chief Innovation Officer Andrea Lelovics, expert in social innovation Heliodor Macko, SEAK Energetics Zuzana Polačková, Institute for Forecasting SAS Alena Vachnová, Dedo Foundation
Climate Responsibility Award	Soňa Andrášová, Bratislava City Hall Richard Kellner, Komerční banka Marcel Lukačka, GO4 Ivana Maleš, INCIEN Martina Patočková, ekonews.cz Denisa Rášová, Circular Slovakia
Responsible Campaign Award	Štefan Frimmer, Markíza–Slovakia Kristína Stella Krištúfková, Grayling Monika Majerčíková, Generali Petra Novotná, Slovak Telekom Lucia Okšová, Forbes Andrej Salner, Basta Digita

BUSINESS LEADERS FORUM

In 2025, the Business Leaders Forum (BLF) continued to connect and educate companies on responsible business practices. Over the course of the year, we addressed 22 topics through 25 events and activities organised under the BLF or with its support. At the end of 2025, the BLF brought together 48 member companies employing more than 100,000 people.

In 2025, members of the Business Leaders Forum met at four events hosted at the offices of O2, Deloitte, dm drogerie markt and Accenture. The meetings focused on current changes in the ESG legislation and companies' first experiences with the CSRD reporting, agile ways of working and workplace flexibility, and the role of companies in strengthening trust in society. At the final quarterly meeting of the year, the BLF members approved a new BLF Advisory Board for 2026 and 2027. Its representatives are Simona Šípová from ČSOB, Veronika Mesárošová from Deutsche Telekom IT Solutions Slovakia, Peter Molnár from EY, and Petra Majová from Lyreco Group.

Alongside expert content, we also place a strong emphasis on informal networking and the exchange of experience. In 2025, an informal networking event took place at Heineken's premises in Hurbanovo and included a tour of the production facilities, with a focus on decarbonisation and sustainability.

In October, we held the annual meeting of CEOs of member companies–the CEO Meeting–focusing on the business benefits of diversity and inclusion. The meeting was hosted by the current BLF President Martin Kuruc, CEO of Tesco, and took place at the IN Community Centre.



Business Leaders Forum organised its annual meeting of CEOs of member companies again in 2025.

Education and Know-How Sharing

Each of our events focuses on a specific ESG topic. We select the topics based on the needs of our member companies and address them at quarterly meetings, webinars, online discussions and other events, such as the Impact Summit.

The main BLF topics in 2025 included:

- agile ways of working and workplace flexibility,
- CSRD–first reports and practical experience,
- current changes in the ESG legislation,
- the business benefits of diversity and inclusion,
- responsible events (we also published practical written recommendations on this topic),
- the 17th of November in Slovak companies,
- the role of business in challenging times.

At the 2025 Impact Summit, we explored resilience, cooperation and trust among the business sector, public administration and civil society.

The Business Leaders Forum is closely connected with its affiliated platforms–the Diversity Charter, which focuses on diversity and inclusion, and the Companies to the Community working group, which focuses on volunteering and employee engagement.

BLF MEMBER COMPANIES AS OF THE 31ST OF DECEMBER 2025

Accenture	DeutschMann	Lyreco SE	Slovenská sporiteľňa
Adient Slovakia	dm drogerie markt	Markíza	Slovenské elektrárne
Alma Career Slovakia	DXC Technology Slovakia	McDonald's Slovakia	SOITRON
Beko Europe	Ernst & Young	METRO Cash & Carry SR	Swiss Re Corporate Solutions Services
BILLA	ESET	NAY	Tatra banka
Bloomreach	FCC Slovakia	O2 Slovakia	Tesco Stores SR
Citibank	Generali	Orange Slovakia	U.S. Steel Košice
Coca-Cola HBC Czech Republic and Slovakia	Heineken Slovakia	Packeta	UNIQA
Coop Jednota Slovakia	IBM International Services Centre	Philip Morris Slovakia	Up Déjeuner
Československá obchodná banka	ING Business Shared Services	Plzeňský Prazdroj	Volkswagen Slovakia
Deloitte	Kaufland Slovak Republic	Roche Slovakia	VÚB Bank
Deutsche Telekom IT Solutions Slovakia	Lidl Slovak Republic	Slovak Telekom	Západoslovenská energetika

ASSOCIATED MEMBERS AS OF THE 31ST OF DECEMBER 2025:

Bratislava University of Economics and Business	Faculty of Management CU

DIVERSITY CHARTER SLOVAKIA

The Diversity Charter Slovakia is one of the initiatives of the Business Leaders Forum (BLF) and is administered by the Pontis Foundation. It has operated in Slovakia since 2017 as an educational and networking platform for employers committed to the principles of diversity, equal opportunities and inclusion. It is part of the EU Platform of Diversity Charters, which brings together national Diversity Charters across all EU member states.

In March, Swiss Re hosted the Annual Meeting of the Diversity Charter Signatories, part of which was a panel discussion focused on supporting women, both in and beyond the workplace. At discussion tables, we explored the future of inclusive employment, supporting parents through ERGs, workplace flexibility, sexism, microaggressions and sexual harassment in the workplace. The event also included the election of the Diversity Charter Advisory Board for 2025 and 2026. Its new members are Beáta Csernák (Slovenská sporiteľňa), Miroslava Rychtarechová (Tesco Stores SR) and Roman Samotný (Otherness Initiative).

On the 29th of May, we celebrated the Diversity Day at the Forbes Business Fest. We presented the results of a survey among the signatories on current developments in DEI support and held a discussion on the dilemmas surrounding diversity. On this occasion, seven new signatories committed to the principles of DEI.

In October, we organised a meeting of employers in Košice at the premises of Deutsche Telekom IT Solutions Slovakia, in cooperation with Deutsche Telekom Services Europe, on the topic of Diversity in the Workplace: Trends and Practical Examples.



The newly elected members of the Diversity Charter Advisory Board for 2025 and 2026 are Beáta Csernák (Slovenská sporiteľňa), Miroslava Rychtarechová (Tesco Stores SR) and Roman Samotný (Otherness Initiative).

A discussion with CEOs and the presentation of examples of good practice from three companies were held together with table discussions .

In November, ESET hosted the DEI Business Breakfast, which focused on cognitive biases. Andrej Juriga (Cultural Bridge) explained how cognitive biases influence our decision-making and how we can work with them consciously to strengthen fairness in processes and corporate culture.

Throughout the year, we also held four online Diversity Talk(s) discussions on the inclusion of people with disabilities and other disadvantages, the future of inclusive employment, supporting parents of transgender children, and returning to the office while maintaining workplace flexibility.

As part of the EU Platform of Diversity Charters, we took part in the European Diversity Month and contributed to a joint statement supporting diversity, equality and inclusion that was submitted to the European Commission. Throughout the year, Diversity Charters administrators met both in person and online to share experiences and good practice.



In 2025, seven new signatories joined the Diversity Charter.

SEVEN NEW SIGNATORIES JOINED THE DIVERSITY CHARTER IN 2025

DYNAMIK HOLDING	Nestlé Slovakia	PLASTIC OMNIUM AUTO EXTERIEUR	Union Insurance Company
Metsä Tissue Slovakia	Packeta Slovakia	Shell Slovakia	



The autumn meeting of the Companies to the Community working group focused on transformational volunteering and a hands-on volunteering experience at the Home of the Autumn of Life residential care facility in Bratislava's Dúbravka.

COMPANIES TO THE COMMUNITY

The activities of the Business Leaders Forum also include the Companies to the Community working group, whose main aim is to cooperate with companies that support volunteering and employee engagement. We see corporate volunteering as a natural part of the CSR/ESG strategies and as a tool for developing both people and communities.

In 2025, 59 companies were actively involved in the working group. Together, we organised four networking and educational events and explored three topics: building a volunteering ecosystem within a company, using volunteering to tackle loneliness, and how to get started with corporate volunteering.

The spring meeting of the working group took place in March at the premises of PwC. The focus was on building an effective volunteering structure within a company. A discussion with company representatives, followed by discussion tables, focused on identifying and supporting volunteering ambassadors, developing a strategy and ensuring the long-term sustainability of volunteering programmes. The event resulted in practical written recommendations for companies.

The autumn meeting took place in October at the Home of the Autumn of Life in Bratislava. Petra Brandoburová, a clinical psychologist and a member of the research

team of the DISCONNECT project, presented the latest findings on the impact of loneliness on individuals and society. Participants had the opportunity to experience volunteering first-hand at the facility–they took part in activities with the seniors and reflected on the transformative dimension of volunteering.

As part of our support for volunteering in the regions, we also organised the regional conference Rendezvous with Corporate Volunteering at the Turčianska Library in Martin in February 2025. The event brought together companies, organisations and local governments from the Žilina Region.

We also introduced corporate volunteering to the students at the Faculty of Management of Comenius University, where we gave a lecture as part of a course focused on volunteering. Students worked with real-life cases from corporate practice and looked for solutions to specific challenges.

In 2025, we organised two collections of clothing and material donations–in April and November. Twenty companies took part, supporting 38 organisations.

Through the Our City and GivingTuesday initiatives, more than 10,000 people from companies also took part in charitable activities with the support of the Companies to the Community working group. Together, they helped 502 organisations across Slovakia.

ACTIVE CORPORATE MEMBERS OF THE COMPANIES TO THE COMMUNITIES WORKING GROUP IN 2025:

Accace	Kia Slovakia
Allen Overy Shearman Sterling	KPMG Slovakia
Amazon Slovakia	LPP Slovakia
Arriva Slovakia	The National Bank of Slovakia
Corwin SK	PwC Slovakia
Foxconn Slovakia	+ the member companies of the Business Leaders Forum



We discussed the topic of building a volunteering ecosystem with representatives from PwC, Kaufland, and Plzeňský Prazdroj Slovakia.



More than 7,700 volunteers took part in the activities during the summer, while almost 2,000 more people joined in the autumn.

OUR CITY

Slovakia's largest corporate volunteering event took place for the nineteenth time in 2025–but for the first time, it was held on two dates, in June and September. More than 7,700 volunteers took part in the activities during the summer, while almost 2,000 more people joined in the autumn. Once again, the event demonstrated that corporate volunteering is not only about manual labour, but also about building partnerships between companies and the communities in which they operate.

More than 220 companies took part in the event, sending their employees out into the field. Volunteer teams helped in locations ranging from Stupava to Snina, as well as in Bratislava, Žilina, Košice, Nitra, Banská Bystrica and various smaller towns and villages. The initiative resulted in hundreds of activities and thousands of hours of volunteer work.

For 19 years, Our City has been connecting companies with civil society organisations, schools and local institutions. Volunteers helped, for example, with improving school grounds, painting classrooms and community centres, cleaning parks and riverbanks, and renovating children's playgrounds. In some cities, they also helped organise community events and support social services facilities.

The activities also included the restoration of cultural heritage sites. Volunteers helped clean and maintain several castles and historic sites across Slovakia. They removed invasive vegetation, cleaned fortifications and moved materials needed for reconstruction work.

Directors from several companies took part in the event again in 2025. The CEO activity took place in Bratislava's Dúbravka at the Prof. Karol Matulay Social Services Center, which provides support to families with children. The companies' management teams helped improve the centre's outdoor areas.

STATISTICS FROM 2025

9,700
people helped a good cause

258
organisations in 57 towns and villages

10,413
meters of re-painted fences

77
gardens beautified

406
benches painted

973
windows and doors cleaned

92
pieces of playground equipment and gazebos renovated

25
castles and cultural sites restored



To strengthen the civil society, Impact Lab provides not only financial support, but also educational workshop series and intensive individual mentoring tailored for the needs of each organisation.





SOCIAL INNOVATIONS

IMPACT LAB

In Impact Lab, we help organisations grow, become stronger and increase their innovational potential. The programme provides civil society organisations with firm support, drawing on modern tools used by the start-up community, including the Incubator and Accelerator programmes, workshops and mentoring.

The Impact Lab programme is co-financed by the European Union through the ImpactAS (Impact Acceleration of Slovak CSOs) and ImpactAS 2 (Impact Acceleration of Slovak CSOs 2) projects under the Citizens, Equality, Rights and Values (CERV) programme. During the 2025–2028 programme period, we will distribute a total of €3.6 million in grants to projects focusing primarily on education and the promotion of democracy and the rule of law.

Fair government and responsible business are the pillars of a healthy democratic society. The third and equally important pillar is civil society organisations.

In 2021, the Pontis Foundation mapped the social innovation ecosystem in Slovakia and presented its findings within the Social Innovators Map. We found that Slovakia has a large number of initiatives with a significant potential for innovation. However, the solutions often lack sustainability. The most common reason is the limited capacity of organisations, whether in terms of funding or human resources.

Impact Lab offers support in the form of capacity building and financial grants for both developing and established civil society organisations. In 2025, we discovered the specific areas in which organisations need support through the Social Innovation Index. The survey, conducted in cooperation with the Focus research agency, involved 248 civil society organisations. We looked at the extent to which the organisations meet the attributes of social innovation: team capacity, funding, innovation, impact monitoring and systematic change. The findings show that organisations lack skills and capacity in impact monitoring and sustainable funding.



To strengthen the civil society, Impact Lab provides not only financial support, but also educational workshop series and intensive individual mentoring tailored for the needs of each organisation.

IMPACT LAB INCUBATOR

The Impact Lab Incubator is designed for newly established and smaller organisations. Each organisation selected for the Incubator during the 2025–2028 programme period can receive support of up to €30,000. In addition to financial support, organisations take part in an educational programme consisting of workshops focused on overall strengthening. The topics covered include defining the organisation's mission and vision, theory of change, impact strategy, impact monitoring and systematic change, fundraising and financial management, PR and communication, strategic management, project management, basic HR processes, and operations management. Another added benefit is the opportunity for organisations to network with one another and to gain new contacts.

In 2025, 20 organisations received support through the Impact Lab Incubator, with a total approved grants amount of €564,323.44.

LIST OF SUPPORTED ORGANISATIONS IN 2025

EDUCATION

Diligo

Project: "Psst, Don't Tell Anyone!"–Fórum Theater as a Prevention of Discrimination and Bullying at Schools
Approved Amount for Support: €25,410

Trnava Region Volunteer Center

Project: Volunteering at High Schools in the Trnava Region
Approved Amount for Support: €29,060

OZ Ladenie

Project: I Can Be Myself: Supporting Children's Wellbeing through Music and Movement Activities at Elementary Schools
Approved Amount for Support: €19,251

OZ TEAM

Project: Self-Development Programme TEACHERS
Approved Amount for Support: €30,000

OZ Verejnô

Project: Community Event Lab
Approved Amount for Support: €30,000

The Law Institute

Project: Academy of the Law Institute
Approved Amount for Support: €29,900



The organisations get an opportunity to network with one another.



The Impact Lab Incubator is dedicated for the support and development of smaller and/or newly established organisations.

UP–Down Syndrome

Project: WONDER in Society
Approved Amount for Support: €29,792

VYDRA–Rural Development Activity

Project: Vydra: Eco-Center, Volunteering and Sustainable Development
Approved Amount for Support: €28,797.80

Zdravé zdravotníctvo

Project: Playful Exhibition on Metal Health
Approved Amount for Support: €29,765.64

DEMOCRACY AND THE RULE OF LAW

ALKA – autenticky a láskavo (ALKA–Authentically and With Love)

Project: ALKA–Inclusion at Cultural Centers
Approved Amount for Support: €20,000

Antena–Network for Independent Culture

Project: Strengthening Cooperation and the Resistance of Culture
Approved Amount for Support: €30,000

Bez sexizmu (Without Sexism)

Project: Parliament Without Sexism
Approved Amount for Support: €29,850

Bronco n.o.

Project: DEPOZIT
Approved Amount for Support: €29,810

HANS

Project: Creating Comprehensive Support for Families with a Member with AS/ASD
Approved Amount for Support: €30,000

Institute for Democracy at UMB

Project: Stronger Civic Society Across Slovakia
Approved Amount for Support: €29,840

Jalta–Cultural and Social Centre

Project: Jalta–Centre for Cultural and Social Innovations
Approved Amount for Support: €30,000

Petit Academy Foundation

Project: Novyny.sk
Approved Amount for Support: €29,880

P*AKT

Project: P*AKT: Engaged Cultural-Community and Educational Hub
Approved Amount for Support: €30,000



The organisations define challenges that need to be solved in the upcoming period.



Tanana organisation at the Incubator meeting.

Tanana

Project: (In)Visible–Mapping the Needs of Women After Prenatal and Perinatal Loss in Relation to Mental and Reproductive Health
Approved Amount for Support: €23,010

The Association of Parents and Friends of LGBTIQ+ People

Project: Increasing the Emotional Resilience of the Community of the Association of Parents and Friends of LGBTIQ+ People and Their Loved Ones
Approved Amount for Support: €29,957



During the Bootcamp, organisations have three to four individual consultations with selected mentors.

IMPACT LAB BOOTCAMP

The Impact Lab Accelerator is designed for larger and more experienced organisations. It is preceded by an intensive three-day mentoring event–the Impact Lab Bootcamp–which brings together organisations that have applied for the Accelerator and passed the evaluation process. In 2025, the June Bootcamp connected 15 civil society organisations with experts in seven areas: strategy and business model development, internal processes, communication, fundraising, advocacy activities, education, and impact monitoring.

Through consultations during the Bootcamp, experts from various fields:

- help the organisation gain a better understanding of their own projects and identify their strengths and weaknesses from the perspective of an external expert;
- find potential challenges of an organisation's programme, help develop possible solutions and focus on the organisation's development needs;
- bring new perspectives and inspiration;
- provide structure to the discussion to ensure it is constructive and guide the organisation towards the desired outcome, therefore by the end of the event, participants have a clearer understanding of what they should focus on when planning their activities in the period following the Bootcamp.

During the event, three members of the evaluation committee were present. They selected the organisations from among the Bootcamp participants that would advance to the three-month Accelerator, where they would receive not only financial support



Accelerator kick-off.

but also tailored mentoring. The evaluation committee members were evaluator, Edita Bednárová, impact and investment manager, Magdaléna Radová, and senior programme manager, Norbert Maur from the Pontis Foundation.

The evaluation criteria included the feasibility of the proposed solution, its potential for positive impact, scaling potential, innovation, and the quality of the project team.

A total of 10 organisations advanced to the Impact Lab Accelerator.

IMPACT LAB ACCELERATOR

We support established organisations through the Accelerator, a four-month mentoring and educational programme that also provides a financial support of up to €60,000 per project. Organisations can use the grant resources for a maximum period of 12 months.

In 2025, 10 organisations were approved for support, with total approved grants amount of €581,227.63.

LIST OF SUPPORTED ORGANISATIONS IN 2025

DASATO

Project: DASATO for Teachers–DASATO PBL (Project Based Learning)
Approved Amount for Support: €60 000

EMTEGRA

Project: Emotional Compass
Approved Amount for Support: €57 460

Mentória

Project: MentorIA Boost–AI Innovation for Teachers' Self-Development and a High-Quality
Approved Amount for Support: €59 999,60

Rozmanita

Project: IN School of Rozmanita
Approved Amount for Support: €58 393,83

Slovak Debate Association

Project: Middle School Debate Programme–Infrastructure for Scaling
Approved Amount for Support: €50 604

Center for Community Organizing

Project: Local Power for Democratic Future
Approved Amount for Support: €59 800



Presentation of the organisations at the beginning of the programme.

Centre for the Research of Ethnicity and Culture (CVEK)

Project: Perspectives and Potential of Young Migrants–Developing an Inclusive Support System
Approved Amount for Support: €59 920

DEMDIS

Project: Slovak Democratic Discussion Forum 2025
Approved Amount for Support: €60 000

EQUITA

Project: Establishing the First Doctor's Practice for Homeless People
Approved Amount for Support: €59 975,20

VIA IURIS

Project: Protecting the Civic Society in Slovakia
Approved Amount for Support: €53 875



The Impact Lab Accelerator helps established organisations disseminate and improve their programmes.



Demdis organisation at the worskshop.

10 ORGANISATIONS SELECTED FOR THE ACCELERATOR RECEIVED:

- 40 hours of individual mentoring. Each organisation is assigned a dedicated mentor who provides their guidance and know-how in creating a strategic development plan.
- 20 hours of individual consultations on specific topics tailored to the organisation's needs, as identified through a needs assessment.
- 20 hours of individual mentoring on impact monitoring. Each organisation is assigned a dedicated impact monitoring mentor, typically a researcher with experience in the impact monitoring methods development and the impact strategies setting.
- A grant of up to €60,000 to cover costs such as human resources, equipment, travelling, various services and communication.
- Networking opportunities not only with other organisations in the Accelerator, but also with early-stage organisations participating in the Incubator, as well as representatives from the business and the public sector. In December 2025, the Impact Summit also provided selected organisations from the Impact Lab programme with an opportunity to present their projects to more than 400 representatives from business, public administration, academia and civil society.



Selected Incubator and Accelerator organisations have an opportunity to present their stories at the Impact Summit event. At the photo, there is Maroš Chmelík from the Center for Community Organizing.

LAB FORUM

Between 2023 and 2025, through the ImpactAS project, we supported 25 organisations in the Impact Lab Accelerator and 38 in the Incubator. In addition to financial support, they received mentoring from experts in various fields and took part in educational workshops.

We discussed the results of this collaboration, the progress made by participating organisations, and ways of connecting civil society, business and public administration at the Lab Forum networking event. It was open to everyone involved in Impact Lab, as well as to guests from companies, local government and public administration, who see cooperation as a tool for creating change.



The Lab Forum at the New Synagogue in Žilina.

More than 100 participants from across Slovakia, predominantly from the civil society sector, came together to share inspiring stories from the Impact Lab organisations. We also talked about community resilience and explored what it means to build partnerships between local government and civil society not only when responding to crises, but also to build resilient communities over the long term. We also focused on how to bring together efforts across sectors to strengthen resilience and support democratic renewal. The discussion brought together the perspectives of mayors, local government officials and representatives of civil society initiatives.

As part of the Lab Forum, we supported organisational capacity through a Mentoring Circle–group mentoring in an informal and supportive setting that combines the sharing of a mentor's experience with interactive discussion among participants. Organisations could choose mentoring on topics including advocacy, European grant funding, grant fundraising from international foundations in Europe, crisis communication, the value of public service, and others.



Mentoring Circle at the Lab Forum event.



IMPACT SUMMIT

At a time when democratic countries are facing hybrid warfare, legislative and verbal attacks by politicians on the domestic political scene, as well as the physical threat of military conflict, resilience became a key capability for both institutions and individuals. At the third edition of the Impact Summit, we therefore explored ways to strengthen resilience, discussed how it can be reinforced through collaboration, and reflected on how to preserve our humanity while responding to these challenges.

The Impact Summit has, for the third consecutive year, brought together people from civil society, business, and public administration to seek solutions to pressing societal challenges. Held on the 3rd of December 2025, the event welcomed more than 440 participants, ranging from representatives of public administration and academia to business leaders and members of the non-profit sector. The programme featured 34 speakers and 10 moderators.

A message on taking responsibility in the fight for democracy was prepared for the summit by the leader of the Belarusian democratic movement, Sviatlana Tsikhanouskaya. The opponent of dictator Alexander Lukashenko in the presidential election five years ago now lives in exile, where she is working to build democratic structures. Together with her colleagues Kryścina Šyjanok and Karim Pedersen, who attended the event in person, they discussed what it



According to Sviatlana Tsikhanouskaya, resilience begins with values. "When you compromise on truth, freedom or responsibility–even just a little–you open the door to authoritarianism. And once that door is open, it is difficult to close it again," she warned.

is like to build democracy from exile, how it affects individuals, their relationships and motivation, and what it means to become a leader you never planned to be.

Former President Zuzana Čaputová and a legendary goaltender Dominik Hašek held a conversation on the challenges of leadership and staying true to one's values.

"Throughout our lives, we all develop mechanisms that help us cope with adversity. In my case, these may be things that seem subtle. Gratitude, compassion and something that restores the balance in my life all help. Balance is essential if we are to withstand attacks and score a goal," the former president said in her opening remarks.



Zuzana Čaputová and Dominik Hašek took a part in a discussion on the theme Leading with Humanity.

Dominik Hašek has been actively speaking out against the war in Ukraine, calling Russia the aggressor and urging the NHL and Wimbledon not to allow Russian players to compete. He has received death threats for his views.

A resilient society is a cohesive society. Every day we read, listen to, and watch news that can encourage or divide us. The media play a crucial role in shaping the public mood through what they cover and how they talk about it.

The summit therefore also featured a discussion with publishers of the largest media houses in Slovakia. Journalist Laura Kellö Kalinská moderated a debate with Ivan Antal, Alexej Fulmek, Lukáš Fila, and Peter Gažík on how to find balance between truth and profit, and between pressure and ethics.

Czech entrepreneur and philanthropist Dalibor Dědek spoke about the importance of business being involved in issues such as supporting Ukraine. Negotiator Adam Dolník, who had also trained FBI agents, addressed the topic of personal resilience, not only within challenging professions.



Dalibor Dědek is also behind the Gift for Putin campaign, which raised two billion Czech crowns in military aid for Ukraine. He himself contributed €3 million and reached out to the 100 wealthiest Czechs to encourage them to join as well.



A discussion with dissidents Júlia Sherwood, Jolana Kusá and Ľuba Lesná.



The motto of the summit was The Power Within Us.



Trendspotter Pavlína Louženská.



Negotiator Adam Dolník.

SPEEKERS OF THE 2025 IMPACT SUMMIT

Name	Occupation	Organisation
Zuzana Čaputová	Former President of the Slovak Republic	
Martina Kolesárová	Co-CEO	Pontis Foundation
Dominik Hašek	Founder	Hasek's Heroes
Dalibor Dědek	Founder	JABLOTRON
Kryscina Šyjanok	Director	Office of Belarus Democratic Forces in the Czech Republic
Karim Pedersen	Head of International Communications	Office of Sviatlana Tsikhanouskaya
Nataliya Gumenyuk	Founder and Co-Founder	Public Interest Journalism Lab, The Reckoning Project: Ukraine Testifies
Jeremy Druker	Executive Director and Editor-in-Chief	Transitions
Dmitri Teperik	Co-founder and Director-General	Resilient Ukraine, Estonia's National Centre for Defence & Security Awareness
Zsuzsanna Szelényi	Research Affiliate, Program Director	CEU Democracy Institute
Adam Dolník	Negotiator	vyjednavame.cz
Éva Bördős	Executive Director	DemNet Hungary
Gazela Pudar Draško	Director	Institute for Philosophy and Social Theory, University of Belgrade
Ivan Antala	CEO	Bauer Media Slovakia
Lukáš Fila	CEO	N Press Publishing (Denník N)
Alexej Fulmek	CEO	Petit Press, a.s.
Peter Gažík	CEO	Markíza Group
Pavlína Louženská	Founder	TrendBrews
Bára Stárek	Executive Director	Díky, že můžem
Marek Mach	Chairman	Mladí, o.z.
Mária Bieliková	Founder	Kempelen Institute for Intelligent Technologies
Vladimír Šucha	Visiting Professor	European University Institute, Florence
Lucia Gröneová	Managing Director & HR Head	Swiss Re Slovakia
Silvia Hroncová	Executive Director	Film Europe Media Company

SPEEKERS OF THE 2025 IMPACT SUMMIT

Name	Occupation	Organisation
Andrej Zaťko	CEO	365.bank
Ľuba Lesná	Journalist and Writer	
Jolana Kusá	Advisor	Alliance of Slovak Women and League for Mental Health
Júlia Sherwood	Translator and Promoter of Slovak Literature	
Zuzana Kovačič Hanzelová	Host of the ZKH Interviews	SME Daily
Martin Hanus	Editor in Chief	Postoj
Martin Slosiarik	Director	FOCUS
Dominika Hajdu	Program Director	GLOBSEC
Maroš Chmelík	Executive Director	Center for Community Organizing
Lucia Kubíny	Statutory Representative	Tanana Civic Association

HOSTS

Name	Occupation	Organisation
Martin Staňo	Moderator	Rádio_FM
Elena Gallo Kriglerová	Director	Centre for Research on Ethnicity and Culture (CVEK)
Jakub Goda	Publicist and Communications Consultant	
Michal Hvorecký	Writer and Publicist	
Laura Kellö Kalinská	Journalist	Aktuality.sk
Iva Mrvová	Journalist	
Lucia Okšová	Editor-in-Chief	Forbes Slovakia
Lukáš Onderčanin	Head of Foreign Desk	SME Daily
Zuzana Papazoski	Resident Senior Director	National Democratic Institute for International Affairs
Pavol Szalai	Director	Reporters Without Borders Prague

IMPACT SUMMIT 2025 PROGRAM

Main Stage

07:30–09:00	Networking Breakfast	
09:00–09:15	Opening Session	Martina Kolesárová
09:15–09:35	Vulnerability Needs Data Too	Dominika Hajdu
09:35–10:15	Leading with Humanity	Zuzana Čaputová
		Dominik Hašek
		Martin Staňo, host
10:15–10:55	Media: Values vs. Profit	Ivan Antala
		Lukáš Fila
		Alexej Fulmek
		Peter Gažík
10:55–11:20	Break	
11:20–11:50	Artificial Intelligence: gAIn or pAIn	Mária Bieliková
		Vladimír Šucha
		Jakub Goda
11:50–12:00	Impact Stories: The People Who Are Changing Slovakia I.	Maroš Chmelík
12:00–12:20	Away from Home, Not Away from the Fight: A Personal Story (online)	Sviatlana Cichanovska
12:20–12:40	Away from Home, Not Away from the Fight: Communities in Exile	Kryscina Šyjanok
		Karim Pedersen
		Lukáš Onderčanin
12:40–13:40	Lunch Break	
13:40–13:50	Democracy Perception Index: For the First Time in Slovakia	Martin Slosiarik
13:50–14:00	Impact Stories: The People Who Are Changing Slovakia II.	Lucia Kubíny
14:00–14:40	Two Perspectives on One Year	Zuzana Kovačič Hanzelová
		Martin Hanus
		Iva Mrvová
14:40–15:10	The Voice of Business and Philanthropy: Courage to Raise Important Issues	Dalibor Dědek
		Martin Staňo
15:10–15:35	From Kidnappings to Everyday Life	Adam Dolník

IMPACT SUMMIT 2025 PROGRAM

Main Stage

15:35–16:10	Break	
16:10–16:50	Truth in Times of Crisis	Nataliya Gumenyuk
		Jeremy Druker
		Pavol Szalai
16:50–17:00	Stories of Resilience	Roman Samotný, Zuzana Baťová, Martina Kavalírová, Peter Kaščák, Katarína Koščová a Beata Balogová
17:00–17:40	How to Live Well: Resilience in the Past and Now	Ľuba Lesná
		Jolana Kusá
		Júlia Sherwood
		Michal Hvorecký
17:40–17:50	Closing Words	Martina Kolesárová
17:50–22:00	Networking	

Loft

11:20–11:50	What Makes a Country Strong?	Zsuzsanna Szelényi
		Dmitri Teperik
		Zuzana Papazoski
12:00–12:40	When Companies Speak up	Silvia Hroncová
		Lucia Gröneová
		Andrej Zaťko
		Lucia Okšová
14:15–14:30	Gen Z and What We (Don't) Know about Them	Pavlína Louženská
14:30–14:55	Gen Z and What We (Don't) Know about Them: Discussion	Bára Stárek
		Marek Mach
		Elena Gallo Kriglerová
14:55–15:35	Hacking Democracy from the Bottom up	Gazela Pudar Draško
		Éva Bördős
		Zuzana Papazoski

DEMOCRACY PERCEPTION INDEX

The Impact Summit brought exclusive data on the perception of democracy, the so-called Democracy Perception Index. Slovakia participated in this global survey for the very first time. The index shows how people perceive democracy and how well governments in individual countries uphold basic democratic principles—freedom of expression, the rule of law, transparency of governance, and the peaceful transfer of power. The survey was conducted by the Pontis Foundation in cooperation with the Focus agency.

"We considered it important to add our country to the map of surveyed nations. We believe that the results of the survey can support discussion about the state of democracy by showing Slovakia in the context of more than a hundred countries worldwide," explains Martina Kolesárová.

Across Europe, the public tends to rate the functioning of democracy rather negatively. The best ratings are achieved mainly by the Nordic countries, such as Norway, Denmark, and Sweden, which scored above 3.3 on the maximum five-point scale. By contrast, Serbia and France are among the countries with the weakest results, below the threshold of 2.5.

In Slovakia, the DPI reached a value of 2.98. This indicates that democracy is perceived as functional, but with significant shortcomings. The most positively evaluated factor was the impact of the elections. The public believes that elections truly bring about change and that citizens' votes have real impact on the country's direction. At the same time, we are among the European nations with the greatest concerns about the pillars of democracy.

IMPACT SUMMIT #nextgen

Trends affecting young people's lives are alarming worldwide. Trust in institutions is declining among the youth, which is also linked to their greater tendency to turn to populist alternatives. Yet this is the generation that will shape the future.

Slovakia is also experiencing a significant brain drain among young talents. We have one of the highest proportions of students studying abroad–after Luxembourg, the second-highest proportion among OECD countries (according to the Institute of Educational Policy). Research and government analyses have consistently confirmed that one in five Slovak students goes abroad to study, most often to the Czech Republic, while according to the latest data, only 40% of students return home.

In response, the Pontis Foundation launched the new Impact Summit #nextgen programme for young people aged 18 to 35 who are already actively engaged in issues affecting our country.

The ten selected participants received:

- free admission to the Impact Summit 2025,
- an opportunity to meet inspiring speakers and leaders through a roundtable discussion,
- space for networking and new opportunities,
- a chance to become a part of the organisation team of future editions of the Impact Summit.

Through the Impact Summit #nextgen, we want to build a network of ambassadors for the important issues affecting society that the Impact Summit explores. We also hope to create a database of potential Impact Summit speakers for the future, who will offer their perspectives on the direction Slovakia should take.

Name	Occupation	Organisation
Monika Balcová	Digital Media Manager	CEDMO
Natália Centková	Senior Project Manager	CINEFIL
Claudia Hlavačková	Climate Policy & Decarbonisation Expert	Plan A
Michal Hollý	Agile Coach	Slovak Telekom
Lukáš Hrošovský	Director	GenT
Zuzana Jakubová	Founder & Chair	Spolu pomáhať – United for Help
Marek Janiga	PR Manager	Kockáči
Viktor Mitruk	Founder	AI Prompt OZ
Karin Nosková	Program Manager	Volkswagen Slovakia Foundation
Andrej Sňahničan	Senior Consultant	Civitta Slovakia



The finalists of the Impact Summit #nextgen programme were ten young people from various parts of Slovakia.

OPEN FUTURE

Open Future is a unique three-year educational programme for lower secondary school pupils focused on entrepreneurship, digital and soft skills. It creates opportunities for children to develop their abilities and talents. We encourage them to pay attention to their surroundings, think about the world differently, solve the problems they see around them and not be afraid to take an active approach to such situations. As part of the programme, we create extracurricular centres where students have access to modern technologies and a makerspace. The programme also includes experiential activities, trips to leading Slovak companies and important organisations, visits from inspiring people directly at the centres, and excursions in the region and beyond.

Educational activities currently take place in the three Open Future founding centres in Trnava, Zvolen and Prešov. Since September 2025, the programme has also been delivered by partners in four other cities as part of an indirect scaling process. In Senica, the programme was launched under the Senica 2.0 association; in Martin, we found a partner in Synergia Martin; in Topoľčany, in the Information Centre for Youth Topoľčany; and in Dolný Kubín, in the Garage Club community space.

OPEN FUTURE'S 2025

3
centres

4
partner centres

360+
educational sessions (2 sessions every week in each centre)

130
participants

130+
trained university students

30
participating experts

PARTNER CENTRES OPENED IN FOUR SLOVAK CITIES

Since the beginning of the year, through the Boost the Future call, we had been looking for partners to deliver the Open Future educational programme independently in new cities. We focused on leisure centres, schools, and community and innovation centres working in education that were interested in bringing new forms of extracurricular education to their communities. They were expected to be willing to organise hackathons, help pupils work on their own innovations, and connect them with inspiring people from the professional world, the startup ecosystem and business. We found four new partners in Senica, Topoľčany, Martin and Dolný Kubín.

One of the Pontis Foundation's long-term goals is to expand the unique Open Future educational programme across Slovakia. We want to give dozens of children the opportunity to develop and strengthen their entrepreneurial, digital and soft skills. The programme is supported by a strong partner, the Danish Villum Fonden, which has provided a €1.3 million grant to support its expansion between 2024 and 2028.

Partner Centres

- Garage Club Dolný Kubín
- Synergia Martin
- Information Centre for Youth Topoľčany
- Senica 2.0

Lucia Gregorová, Senior Programme Manager for Open Future, is pleased with the selection of the new partners: *"Expanding the programme is a major milestone for us, and we are very happy that it will enable us to reach dozens more children and young people. We believe that through the Boost the Future call, we have found great partners who, like us, want to take education to the next level and help children develop the skills needed for the 21st century."*



Since September, the Open Future programme has also been delivered by partners at Garage Club Dolný Kubín. Here, children can find a safe space for self-realisation and for developing their talents and skills as lower secondary school pupils.



At the aktuality.sk multimedia studio, the children got a behind-the-scenes look at how podcasts and news interviews are produced.

EXCURSION TO THE EDITORIAL OFFICE OF AKTUALITY.SK

We explored the topic of the evolution of artificial intelligence during a visit to the Bratislava editorial office of the news portal aktuality.sk. Children joined in the discussion, sharing their own experiences with unreal deepfake videos or profile pictures of people that were generated by AI. The editors also introduced the children to the practices of investigative journalism.

"Artificial intelligence is already significantly advanced. It can mimic reality very precisely. That's why it's extremely important to think critically about everything we see on the Internet. It may have nothing to do with reality and could be deceptive," Ján Trangel, the Editor-in-Chief explained, emphasizing: *"The most important thing is to think critically and question the photos and videos you come across online or on social media."*

As part of the excursion to the editorial office of the well-known news and journalism portal, the children also toured multimedia studios used for creating podcasts, videos, or as photo ateliers. Photographers and cameramen from aktuality.sk explained how they work with expensive camera equipment and lighting. We saw firsthand that a modern studio offers nearly limitless possibilities for content creation. Our hosts also gave a fascinating explanation of the many ways to light a scene in a studio setting.



Social innovation in practice. Our participants taught seniors digital skills.

THE CHILDREN HELPED SENIORS NAVIGATE THE DIGITAL WORLD

The mini-social innovation that our second years from the Trnava centre prepared this year was focused on intergenerational education. They planned a digital training for seniors who wanted to better familiarize themselves with the internet, and with working on a computer or a tablet. In cooperation with the Orange Foundation and the Orange Digital Centre, they turned this idea into reality–an idea that combines one of the pillars of learning in the Open Future with a meaningful contribution to the community.

Children from the Open Future centre in Trnava showed seniors how to open a recipe website in a browser and how to safely log in and out of their email accounts. The fact that activities like these are truly valuable was demonstrated by the overwhelming interest among seniors. The number of people who signed up far exceeded our capacity.

Developing digital skills alongside soft skills is best done in practice–and this activity was an excellent opportunity for that. Our young trainers practiced their communication skills, thought about how to formulate instructions and advice for seniors as clearly as possible, and then demonstrated them in practice.



The children presented their programme activities to curious parents and other guests.

MINI EXPO 2025

We are constantly moving the programme forward, which is why we decided to innovate our end-of-year EXPO event, the culmination of the children's work throughout the year. This year, we decided to organise EXPO separately for each centre. This approach proved successful, as it gave teachers, parents and local business partners the opportunity to see the work of the programme participants first-hand at each centre.

Parents, partners, guests, and teachers–people connected to the programme–tried out activities at the Open Future centres in Prešov, Zvolen, and Trnava. They took part in the prepared challenges and enjoyed a creative afternoon in the company of children who are part of Open Future.

In the Prešov centre, we successfully drew the grown-ups into the centre's atmosphere through the activities. They tried working with a 3D pen, reflected on their own behaviour and coping strategies at the "Tree of Emotions," and came up with solutions for challenges in their communities at a stand dedicated to entrepreneurship.

The Zvolen Mini EXPO also offered a colourful taste of the Open Future activities. Among the attendees were the principal of ALMA Elementary School Zuzana Brhlíková, as well as Júlia Žabková from the Živica association, which is the school's awarding authority. Zvolen's Deputy Mayor, Ľubomír Zdút – Šťastný, also joined the event. He knows Open Future not only as a city representative–the city being one of our partners–but also as a parent, since his son has been in the programme for three years. *"Thanks to Open Future, my son started looking forward to school, especially on the days when he could spend afternoons at your centre,"* he began, adding with humour: *"The programme may be free, but it turned out expensive for me. My son wanted to have the technologies he tried at the centre also at home–like a 3D printer or the ozobots."*

At the Trnava centre, we once again involved our university students who are doing internships in the programme, as well as our alumni.

Beáta Krajčovičová, Principal of Maxima Gorkého Elementary School in Trnava, sees the presence of the Open Future at the school as a great advantage: *"Joining the Open Future project was a good step. Pupils like coming to the club, they look forward to the activities, and they see that they have support and can turn to someone other than teachers. Together with the facilitators, we can help students achieve their goals or even replace a home environment if they lack support there."*

BOOTCAMP FOCUSED ON ENTREPRENEURSHIP AND DEVELOPING CHILDREN'S CREATIVITY

For our autumn bootcamp, we invited Hana Šolcová from Brno's educational institution Lipka, which specializes in environmental education. Hana Šolcová works at the Podnikavá mysl (Enterprising Mind) training facility. We worked on activities that foster creativity and entrepreneurship among children. We want the boys and girls to see the problems around them as opportunities and not be afraid to tackle them.

"We want them to see problems as challenges, recognise their strengths and use them to create value for others. Naturally, this should take into account sustainability and the needs of the community," explained the trainer Hana Šolcová. She added: *"We encourage children to keep their eyes and ears open. We want them to think about where they can contribute to making things better and move things forward around them. They shouldn't keep waiting for someone else to do it for them."*



Together with lecturer Hana Šolcová we talked about entrepreneurship at the bootcamp. Being an enterprising student does not necessarily mean being an extrovert who is being seen and heard everywhere.

University students from faculties specialising in education and social work were part of Open Future again in 2025. The educational programme for university students ran in both semesters for the eighth time, with a total of 35 students completing the course in 2025. After completing the course, students can continue working at our centres as a support for the coordinators, by which they gain valuable practical experience.

Universities Involved in Open Future

- Faculty of Education, Comenius University in Bratislava
- Faculty of Education, Matej Bel University in Banská Bystrica
- Faculty of Health Care and Social Work, Trnava University
- Faculty of Education, Trnava University
- University of Prešov

DANISH PARTNERS VISIT THE PREŠOV CENTRE

The Danish Villum Fonden, whose representatives we welcomed at the Open Future centre at Važecká Primary School in Prešov, is a proud partner of Open Future's innovative education. It has supported the expansion of the programme into different regions of Slovakia with a €1.3 million grant for the 2024–2028 period.

"The aim of the Villum Fonden's visit was for its representatives to see the positive impact of the projects they support in Slovakia and how they contribute to the foundation's goal of driving systemic change. They discussed the programmes with us, asked about the challenges they face and where we see room for improvement," said Martina Kolesárová, Co-CEO of the Pontis Foundation, summarising the significance and reasons behind the visit from Copenhagen. Thanks to our Danish partner, we can expand the Open Future social innovation to more cities and bring high-quality, creative education to dozens new children.

Lucia Gregorová, Senior Programme Manager for Open Future, highlighted the donor's interest in the situation in Slovakia and in the projects they have chosen to support: *"When we received our largest-ever grant from the Danish Villum Fonden, it was a major step forward, but also a commitment for Open Future to establish a third Open Future centre in Prešov and scale the programme further to other locations through indirect expansion."*



A visit from the Villum Fonden.



The Danish donor visited the Open Future centre in Prešov.



PHILANTHROPY

STRATEGIC PHILANTHROPY

Strategic philanthropy is one of our key areas of focus. We consider an approach to giving in which resources are provided in a planned, targeted and long-term way as a tool for systemic change. In 2025, we therefore continued to focus on supporting individual philanthropy with an emphasis on its impact.

PHILANTHROPY EVENINGS

We continued organising the Impact Talks discussion evenings. Since 2020, the event aims on highlighting inspiring examples and showing how philanthropy can change Slovakia. In 2025, we enriched this series of informal evenings about philanthropic stories, social innovation and new perspectives on helping with the first Czecho-Slovak gathering of Czech and Slovak philanthropic leaders in Prague. As part of the redesign of our projects, the philanthropy discussion evenings received a new visual identity and name in autumn 2025–Impact Talks was replaced by Evening Within Reach.

The March Impact Talks focused on **Philanthropy and Transformation**, exploring the renovations of old buildings and spaces into vibrant places around which active communities emerge. Vlasta and Igor Valentovič shared the story of revitalising the house of renowned musician Ján Albrecht. With the help of philanthropic support, they transformed the deteriorating national cultural monument into a cultural centre open to the public.



The Valentovičs restored the house of a renowned Bratislava musician family.



Jan Školník is one of the most inspiring Czech philanthropists.

An entrepreneur and one of the most inspiring Czech philanthropists Ján Školník also spoke about the revitalisation of a valuable heritage site. His name is associated with the reconstruction of the Benedictine monastery in Broumov, which now serves as a cultural and educational centre. Jan Školník sees the restoration of the monastery as one of the steps towards revitalising the region.

We held the October event in Bratislava under the new name Evening Within Reach. It focused on a current topic of Philanthropy and Culture. The first discussion featured Silvia and Ivan Hronec, whose connection with culture extends beyond their own film company and popular festivals. Alongside their family business, the Hronec family is working to save the Old School in Kokava nad Rimavicou and transform it into a cultural and educational centre, where they also want to revive the region's glassmaking tradition.

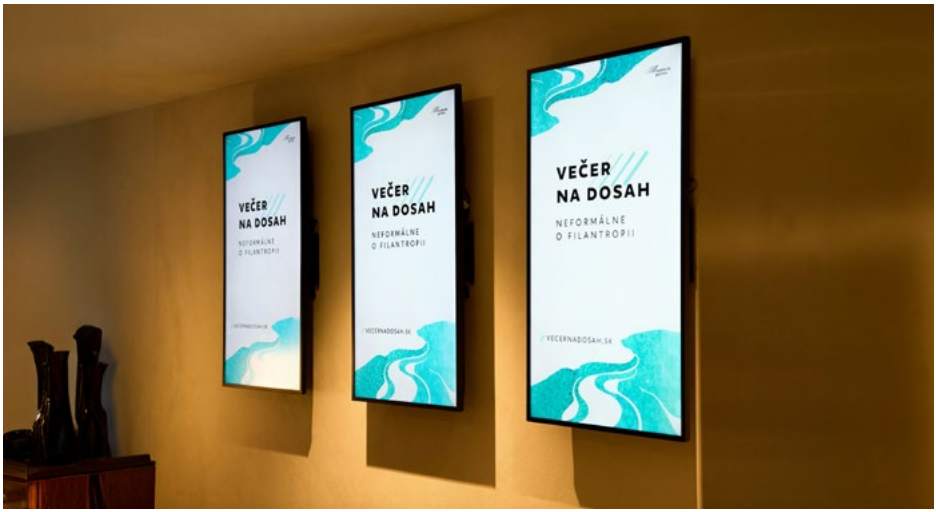


The Hronec family is saving the Old School in Kokava nad Rimavicou.

The second discussion brought together three experts from the cultural community. Visual artist Ivana Šáteková spoke about the devastating impact of cuts to cultural funding in a discussion with Milada Halová, a member of the Board of Trustees of the Tatra banka Foundation, and Jozef Kovalčik, Vice-Rector of the Academy of Performing Arts in Bratislava and former director of The Slovak Arts Council. The three panellists agreed that an action plan for rescuing the cultural sector needs to be prepared for the coming period.



The current situation in the culture was discussed by Ivana Šáteková, Milada Halová and Jozef Kovalčik with moderator Jana Močková.



October Evening Within Reach with a new visual identity.



Katarína Vaškovičová and Juraj Kovaľ discussed philanthropy from the perspective of an international corporation and a small local company.

In 2025, we followed up on the premiere discussion about philanthropy in Košice. In November, the East Slovak Gallery once again brought together people from eastern Slovakia who share an interest in helping others. The first discussion featured Katarína Vaškovičová, Director General of Magna Powertrain, and Juraj Kovaľ, co-owner of Wolf Syrups. Their stories showed that an international corporation manufacturing gearboxes in Kechnec and a small syrup producer from Ulič in the heart of the Poloniny region can have something in common–a commitment to helping others.

Art can inspire empathy and a desire to help, agreed the guests of the second discussion–Slovak National Theatre actress Jana Kovalčíková and theatre director Júlia Rázusová. They discussed how independent theatres have to address funding under the current conditions in the cultural sector, as well as how they can use their public voice to open important social issues.



Actress Jana Kovalčíková and theatre director Júlia Rázusová participated in the discussion in Košice.

Andrej Kiska and Petr Sýkora discussed how Good Angel expanded from Slovakia to the Czech Republic.

In addition to the traditional events in Bratislava and Košice, we invited Czech and Slovak philanthropic leaders to a joint gathering in Prague for the first time. We organised it together with our partners from the Via Clarita Foundation Fund. The founders of the Good Angel Foundation and the Slovak non-profit organisation Good Angel, Andrej Kiska and Petr Sýkora, discussed international cooperation between philanthropists. Their stories showed that philanthropy knows neither borders nor competition.

Danka and Martin Kúšik, founders of the Kusik Family Foundation, shared their philanthropic experience. They support around 30 different projects, approximately two-thirds of which operate in Slovakia and the remaining third in the Czech Republic.



The Kúšiks founded the Kusik Family Foundation.

PHILANTHROPY PODCAST

We believe that helping others needs to be talked about more often and more openly. This can help break down unnecessary prejudices associated with philanthropy and encourage more inspiring stories that can have a positive impact on Slovakia. In 2025, we released 11 episodes of the first Slovak podcast dedicated to philanthropy, which we produce in cooperation with the Aktuality news portal. After Milan "Junior" Zimnýkoval, the podcast was being hosted by Martin Staňo.

In 2025, the philanthropy podcast featured 14 prominent figures from business and culture, who shared their experiences and motivations. The average number of listenings per episode was 4,960.

Following a redesign and rebranding in October, the podcast was renamed from Impact Talks to Good Point. The new name highlights the idea that each of us can add a point to the greater good–an act, decision or inspiration that helps move the world in a better direction.








Some of the podcast guests in 2025: the Basils, Zoltán Berghauer (top row), Fedor Gál, Helena and Viktor Sučko (middle row), Vedátor, Zuzana Kovačič Hanzelová (bottom row).

Published Episodes

Influencer **Peter Altof, also known as Explo**, spoke in the January episode about how he can use his reach to help others in various areas.

Peter Džupa, co-owner of a dental clinic, talked about how he and his father founded a civic association and organise the Health Festival for people in Čadca.

In March, we published an episode with Czech philanthropist **Jan Školník**, who is responsible for the revitalisation of a Benedictine monastery as well as new businesses that provide employment for local people.

In the April episode, **Andrea and Martin Basila** from of the Sensoneo start-up discussed why they dedicate their time to mentoring students and aspiring entrepreneurs.

Scientist, theoretical physicist, founder of the **Vedátor** project and influencer Samuel Kováčik explained in the May episode why he popularises science and supports education.

Helena and Viktor Sučko from a family-owned company Swida Innovative introduced a Good Thing in their logistics company's app. In the June podcast, they also spoke about how helping others is a great privilege.

In August, listeners heard the philanthropic story of **Juraj Fehervari**, a man behind the global barefoot footwear brand Be Lenka.

In September, **Fedor Gál** shared his experience of becoming a millionaire through a television licence and subsequently giving away most of his money.

The October story featured **Vlasta and Igor Valentovič**, who raised one million euros to save the Albrecht House, a national cultural monument.

Zoltán Berghauer built a world-famous swimming pool manufacturing company and, after selling it, decided to build schools in some of the poorest parts of the world.

In December, journalist **Zuzana Kovačič Hanzelová** spoke about how she uses her Instagram profile to help others and why she has chosen to focus on the issues of generational poverty and homelessness.



We discussed philanthropy in family businesses at a Forbes conference.

PHILANTHROPY POPULARISATION

Popularising philanthropy in the public sphere is also part of our activities. We therefore cooperate with several media outlets and present the topic at various forums.

In cooperation with Denník N, we are continuing to expand our series of original articles about philanthropists of the 19th and 20th century. Together with historian Lukáš Krajčír and journalist Pavol Lacko, we search for inspiring historical stories of Slovaks who cared about what was happening around them and used various ways to make their communities better.

In 2025, we prepared two such texts. An article about Mária Uličná told the story of a teacher from the Liptov region who, despite her low income, supported the educational magazine Rodina a škola (Family and School), the Živena women's association and a seriously ill colleague from nearby Hybe. The teacher was also active in the women's charitable association Dobrodej, contributed to Matica slovenská and donated her inheritance to a retirement home in Liptovský Mikuláš.

The second story explores the strategies used by priest Bohumil Kadlečík to raise funds for an evangelical orphanage in Modra. As the administrator of the facility for orphaned children, he wrote articles for a church magazine and appealed to people for support, published promotional stickers and donated the proceeds to the orphanage fund. Through fundraising, he gained money for the construction of a new building.

We also discussed philanthropy at other forums–the Forbes Better Slovakia conference and HUMAN FORUM in Banská Bystrica, where our Co-CEO Martina Kolesárová presented philanthropy as a strategic investment and highlighted the role of companies and individual donors in times of crisis.

Philanthropy is firmly established as a topic at the Forbes Family Business conference, which was held in Starý Smokovec in 2025. With speakers from the corporate sector, we discussed the benefits that philanthropy can bring to family companies, both in terms of personal relationships and the added value it creates for the business.

Philanthropy was also a strong theme at the December Impact Summit, which brought together more than 400 people from civic initiatives, business and public administration to explore personal and societal resilience. In the Voice of Business and Philanthropy discussion, Czech entrepreneur and philanthropist Dalibor Dědek spoke about the courage to address important issues.

#GIVINGTUESDAY

The Pontis Foundation is the Slovak ambassador of the international day of good deeds. GivingTuesday took place worldwide on the 2nd of December, bringing a wave of generosity among participating companies and individuals. In 2025, 46 companies officially signed up for the day of giving. Together, they prepared 160 generous activities, donated more than €68,000 and supported more than 100 organisations across Slovakia.

In 2025, we continued our successful cooperation with the fundraising and volunteering platforms Darujme (Let's Give), Donio, Ľudia ľuďom (People to People), Growni and the Platform of Volunteer Centres and Organisations. These partnerships resulted in more than 306 fundraising calls.

Between the 25th of November and the 9th of December, generous donors contributed an impressive total amount of more than €458,000 to a wide range of good causes. In addition to financial fundraising campaigns, there were also grocery, clothing and animal shelter food collections, benefit concerts and volunteering activities.

Various organisations also used the opportunity to publish their financial, material or volunteering appeal and ask for help through the Goodwill Accelerator tool on the GivingTuesday.sk website. The Goodwill Accelerator continues to feature current calls for individuals and companies interested in targeted support throughout the year. We provide inspiration for good deeds all year round through the Good Deeds Generator, which is also available on the GivingTuesday.sk website.



DONOR-ADVISED FUNDS AND DONOR PROGRAMMES

In 2025, the Pontis Foundation managed 24 donor-advised funds and donor programmes, supporting projects focused mostly on education, health protection and promotion, social assistance, sports development and environmental protection.

DONOR PROGRAMMES

Philip Morris International Donor Programme

The Philip Morris International Donor Programme at the Pontis Foundation was established in 2016. Since the beginning, it has supported activities focused on social inclusion and protecting people experiencing homelessness.

In 2025, the fund supported public-benefit activities in the area of social assistance.

Heart for Children Donor Programme

Heart for Children, a charitable project of Ringier Axel Springer Media, supported the inclusion of children with autistic spectre disorder in 2025.

PUBLIC COLLECTION FUND: HEART FOR CHILDREN IN 2025 - OVERVIEW (IN EUR)

Title	at 1/1 2025	Income	Expenditures	at 31/12/2025	Note
Public Collection Fund: Heart for Children 01/04/2023-29/02/2025	932	0	932	0	from the public collection
Public Collection Fund: Heart for Children 01/03/2025-30/06/2025	1,748	0	1,748	0	from the public collection
Total	**2,680**	**-**	**2,680**	**-**	

DONOR-ADVISED FUNDS

Accenture Donor-Advised Fund at the Pontis Foundation

The Accenture Donor-Advised Fund at the Pontis Foundation was established in 2004. The fund focuses primarily on developing skills that increase people's opportunities to succeed at the job market or to integrate into social and economic life.

In 2025, the fund supported projects focused on education, particularly on acquiring work-related skills and experience. It also supported volunteering activities.

Adient Donor-Advised Fund at the Pontis Foundation

Since 2017, the Adient Donor-Advised Fund at the Pontis Foundation has addressed a wide range of community needs, from supporting children with health conditions to improving public spaces in Slovak towns and villages and developing activities of sport clubs.

In 2025, the fund had no financial resources available and therefore did not support any public-benefit projects.

ARRIVA Donor-Advised Fund at the Pontis Foundation

The ARRIVA Donor-Advised Fund at the Pontis Foundation was established in 2016. Since its establishment, it has focused primarily on activities related to community development, health improvement and prevention, expanding opportunities for sports, and safety.

In 2025, the fund supported the We Are the Forest initiative. The project helped improve nature protection in two areas: 1) Monitoring and expert comments on zoning proposals, aimed at contributing to higher-quality zoning of the Little Fatra National Park, the Tatra National Park (TANAP) and Low Tatras National Park (NAPANT) and better protection of these valuable areas. 2) Protection of large carnivores: monitoring exemptions for bear culls, which helps uncover illegal practices and contribute to better enforcement of environmental law. Through its support for volunteering, the fund also helped clean up, improve and enhance public spaces in our towns and supported companies' engagement in community initiatives.

Bekaert Helps Donor-Advised Fund at the Pontis Foundation

The Bekaert Helps Donor-Advised Fund at the Pontis Foundation was established in 2017.

The fund has supported projects focused on improving health, raising safety awareness, supporting and developing sport, and education, with a focus on innovative forms and methods of teaching.

BNP Paribas Personal Finance SA Donor-Advised Fund at the Pontis Foundation

The BNP Paribas Personal Finance SA Donor-Advised Fund at the Pontis Foundation was established in 2017.

In 2025, the fund had no financial resources available and therefore did not support any public-benefit projects.

Continental Automotive Donor-Advised Fund at the Pontis Foundation

The Continental Automotive Donor-Advised Fund at the Pontis Foundation was established in May 2018.

In 2025, the fund had no financial resources available and therefore did not support any public-benefit projects.

Dell Donor-Advised Fund at the Pontis Foundation

Since 2009, the Dell Donor-Advised Fund at the Pontis Foundation has focused on strategical support of communities and developing volunteering activities. It also supports youth education in information technology.

In 2025, the fund supported public-benefit activities as well as employee engagement and their involvement in the activities of non-profit organisations and local governments in areas such as health protection and promotion, social assistance, the preservation of cultural heritage, education and volunteering.

dm drogerie markt Donor-Advised Fund at the Pontis Foundation

The dm drogerie markt Donor-Advised Fund at the Pontis Foundation was established in March 2013. The fund supports public-benefit activities through grant programmes and direct project funding, particularly in the areas of quality community life, sport, education and teaching, culture, the environment, volunteering, health and social assistance.

In 2025, the fund supported public-benefit activities as well as employee engagement and their involvement in the activities of non-profit organisations and local governments in the areas of education, environmental protection and improvement, organising and facilitating volunteering activities, as well as providing assistance to individuals in the areas of health protection and promotion and social assistance. In 2025, photovoltaic panels were installed at four schools as part of the Schools Going Green programme.

Embraco Donor-Advised Fund at the Pontis Foundation

The Embraco Donor-Advised Fund at the Pontis Foundation was established in 2015. The fund directly supports organisations in the Spišská Nová Ves district focused on sport, education, health and the environment. Through its activities, it develops entrepreneurial skills and promotes innovative thinking among high school students.

In 2025, the fund supported public-benefit activities, primarily dedicated to promoting sport, education and environmental protection.

The Fund for the Support of the LGBT+ Community at the Pontis Foundation

The Fund for the Support of the LGBT+ Community is a platform of partners committed to strengthening diversity in socie-

ty and supporting activities of the LGBT+ community in Slovakia in situations when the state funding is insufficient.

In 2025, the fund supported public-benefit activities focused on education and the protection of human rights.

As the platform of partners decided to close the fund after its resources were exhausted in 2025, we did not receive any funds from the tax assignation or donations.

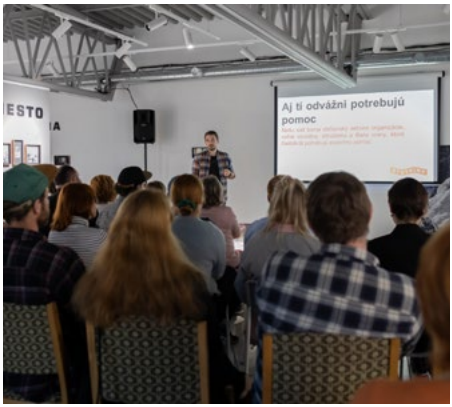
The Fund for Transparent Slovakia

The Fund for Transparent Slovakia (FfTS) was established as a unique initiative of responsible companies, with no equivalent in neighbouring countries. Since 2012, companies have contributed through financial and non-financial support for watchdog and analytical organisations to monitoring compliance with laws and ethical standards, while helping to reduce the space for corruption and state capture.

In 2025, grant calls were also announced under the Impact Lab programme, which develops the skills of civic organisations and enhances their innovation potential. It uses modern tools from the startup community (the incubator and accelerator), as well as workshops and mentoring. In 2025, early-stage organisations participating in the Impact Lab Incubator received a unique educational programme aimed at financial sustainability, impact monitoring and overall organisational setup, as well as grants of up to €30,000. Established organisations took part in tailored mentoring provided by experts from business or education, as well as in workshops, and received grants of up to €60,000 through the Impact Lab Accelerator.



The FfTS supported a project to strengthen democracy in the Bardejov district.



Thanks to the Society Repairers project, supported by Impact Lab and the FfTS, Bystriny strengthened its regional presence and expanded to new locations.

The Fund for Transparent Slovakia supported Impact Lab and projects focused on strengthening democracy and its institutions with a contribution of €50,000.

Under the umbrella of the Fund for Transparent Slovakia, we supported projects focused on identifying shortcomings, proposing systemic improvements, and increasing civic pressure for the effective management of public resources. The projects supported through the 2025 Watchdogs of Public Procurement grant call will be finished in 2026.

The support of investigative journalism is

also an integral part of the Fund. The Fund co-financed a project of the Ján Kuciak Investigative Centre in 2024–2025 aimed at expanding the network of journalists in regions with insufficient media coverage.

Among the successfully completed projects in 2025 was also a grant supporting the strengthening of democracy in the Bardejov district, awarded by the committee with the aim of developing democratic principles at the regional level.

Generali Donor-Advised Fund at the Pontis Foundation

The Generali Donor-Advised Fund at the Pontis Foundation was established in 2018. Since the beginning, it has been helping people from disadvantaged groups as part of the global initiative The Human Safety Net, which aims to protect and improve the lives of individuals, their families and entire communities.

The Learning for Life project has been running for the seventh year with the support of the Generali Donor-Advised Fund. It helps children and families from disadvantaged backgrounds acquire basic skills essential for full participation in society. Using the Montessori method, children develop their fine motor skills, learn basic hygiene habits and receive education in a safe environment. Together, the project has so far supported 730 families with 943 children in 26 locations across the country. The programme primarily focuses on preschool children. Working with children under the age of three is the key area. After completing the programme, 83% of families report improvement in their parenting skills, while 76% spend more time with their children. Three out of four parents have gained greater confidence that they are raising their children in the right way.

In cooperation with the non-profit organisation JEDEN RODIČ (Single Parent), a new project, Small Steps–Big Changes, was launched to support single-parent families. There are more than 357,000 single-parent families in Slovakia, with as many as 15% of their pre-school children at risk of poverty. This has a significant impact on their physical and mental development. The project aims to support single parents in their everyday lives so that they can create a stable and safe environment for their children. They learn how to set boundaries for their children, manage conflicts and support their emotional well-being. At the same time, the project helps single parents regain their self-confidence and find work-life balance more easily.

In 2025, the fund supported 12 public-benefit projects focused on education, the protection of human rights, and science and research.

Jaguar Land Rover Slovakia Donor-Advised Fund at the Pontis Foundation

The Jaguar Land Rover Slovakia Donor-Advised Fund at the Pontis Foundation was established in 2018.

In 2025, the Fund supported public-benefit activities mainly in the areas of education, health protection and promotion, and environmental protection.

Johnson Controls Donor-Advised Fund at the Pontis Foundation

The Johnson Controls Donor-Advised Fund at the Pontis Foundation has been operating since 2009 and supports projects in education, the development of children and young people, and social support. It also runs employee programmes focused on volunteering and supporting relatives of company employees who are socially or medically disadvantaged.

In 2025, the fund had no financial resources available and therefore did not support any public-benefit projects.



The Mercedes-Benz Financial Services Donor-Advised Fund supported the Estate Community project by the Ulita civic association.

Mercedes-Benz Financial Services Donor-Advised Fund at the Pontis Foundation

The Mercedes-Benz Financial Services Donor-Advised Fund at the Pontis Foundation was established in June 2017. The fund focuses primarily on supporting projects run by organisations that help people experiencing homelessness or at risk of homelessness, as well as organisations working to increase transparency and promote social inclusion in Slovakia. Through the support from its donor-advised fund as well as corporate volunteering, Mercedes-Benz Financial Services focuses on social inclusion in the Bratislava Region.

In 2025, the fund supported public-benefit activities of non-profit organisations in areas such as education, social assistance, health protection and promotion, and volunteering.

METRO Donor-Advised Fund at the Pontis Foundation

The METRO Donor-Advised Fund at the Pontis Foundation was established in 2018. Since the beginning, it has supported activities focused on environmental protection and improvement.

In 2025, the fund supported public-benefit activities of non-profit organisations in areas such as education and social assistance.

Mobis Donor-Advised Fund at the Pontis Foundation

Since 2009, the Mobis Donor-Advised Fund at the Pontis Foundation has focused on supporting communities in the Žilina Region and helping hospitals.

In 2025, the Mobis Donor-Advised Fund at the Pontis Foundation focused on supporting public-benefit activities, as well as developing volunteering and employee engagement. The staff took part in initiatives



The Bratislava ZOO provided environmental education and experiential learning through haptic perception for children with visual impairments. The Learning Through Touch project was supported by the PricewaterhouseCoopers Donor-Advised Fund.

run by non-profit organisations and local governments in areas such as health protection and promotion, education, sports development and promotion, and environmental protection.

PricewaterhouseCoopers Donor-Advised Fund at the Pontis Foundation

Since 2010, the PricewaterhouseCoopers Donor-Advised Fund at the Pontis Foundation has supported transparent and public-benefit projects and initiatives by PwC employees who want to contribute to their local communities.

In 2025, the fund supported public-benefit activities, as well as employee engagement and their involvement in the activities of non-profit organisations and local governments in areas such as education, science and research, health protection and promotion, and social assistance.

Slovenské elektrárne Donor-Advised Fund at the Pontis Foundation

Since 2011, the Slovenské elektrárne Donor-Advised Fund at the Pontis Foundation has supported projects focused on improving the energy efficiency of towns and villages, the social inclusion of people experiencing homelessness, community activities involving Slovenské elektrárne employees, and the education of employees' children whose families are experiencing difficult living conditions.

In 2025, the fund had no financial resources available and therefore did not support any public-benefit projects.



In 2025, with the support from the Telekom Donor-Advised Fund, the second year of the ENTER School call was held.

Telekom Donor-Advised Fund at the Pontis Foundation

The Telekom Donor-Advised Fund at the Pontis Foundation was established in 2007. Its aim is to develop and support social innovation and, in doing so, contribute to a better society. The fund supports the development of digital skills in education and seeks to promote inclusion and diversity in society through useful technologies. It has a long-standing partnership with the deaf community in Slovakia, contributes to the development of civil society, and supports transparency and the fight against corruption.

In 2025, 83% of the supported projects focused on education.

Since 2020, the fund has been running the ENTER educational programme. ENTER provides teachers and pupils with training in programming and cross-curricular integration using the innovative BBC micro:bit tool, with the aim of developing critical thinking, creativity and teamwork skills for solving real-world problems. We have been working on the ENTER programme with established organisations Aj Ty v IT, Erudo, Emtegra, Zmudri, Informatics 2.0 and Junior Achievement Slovakia in a long-term partnership.

In 2025, we launched the second year of the ENTER School call for schools that excel in systematically incorporating STEM (Science, Technology, Engineering and Mathematics) projects into their educational programmes. Through our partner organisations, participating schools receive support in implementing cross-curricular teaching in the form of expert workshops and training sessions for pupils and teachers, as well as educational materials and practical guides. In its second year, the programme is being delivered at 16 schools.

The fifth year of the Mature for the Digital Age call was launched as well, supporting digital skills among seniors. The aim of the grant programme was to support 16 organisations and their activities aimed at improving seniors' safety in the digital world.

The year 2025 also brought a grant call for engaged employees who wanted to contribute to the development of their communities. Thanks to the grant, 15 organisations received funding for their activities, including schools, social care facilities, sports clubs and municipalities across Slovakia. The funding supported projects focused on volunteering, the restoration of cultural heritage sites, sport, education and other areas.

We continued to provide systematic funding to organisations with which we have established long-term partnerships. They work with the fund on building an inclusive and sustainable society (VIA IURIS, Živica, Bystriny, IPčko and others), mitigating negative environmental impacts (BROZ – Conservation Association, Živica and others), and improving conditions for the deaf community (Association of the Deaf in Slovakia, civic association, Umenie počuť and others).



This is what learning looked like as part of the ENTER School call.



The aim of the Mature for the Digital Age grant programme is to improve seniors' safety in the digital world.

Unilever Donor-Advised Fund at the Pontis Foundation

The Unilever Donor-Adviced Fund at the Pontis Foundation was established in 2016. The fund supports activities focused on responsible business, inspiring examples from Slovakia, and fulfilling the Sustainable Development Goals.

In 2025, the fund supported projects that contribute to improving the social environment for children and youth. The fund will continue to support projects focused on issues such as the quality of education and addressing injustice and inequality in society.

UNIQA Donor-Advised Fund at the Pontis Foundation

The UNIQA Donor-Advised Fund at the Pontis Foundation was established in 2025 with the aim of providing families with specific and accessible assistance when caring for dependent loved ones becomes too demanding, while also strengthening their mental resilience during challenging periods in their lives. The fund aims to ensure that every family knows that they are not alone during difficult times and can rely on both professional and human support.

The fund's donor strategy was developed based on the so-called Great Family Survey, which, through an in-depth analysis, identified two significant areas of concern affecting the sense of security in Slovak households: tensions between generations caused by differing perceptions of social and political developments, and fears about being unable to care for family members who are dependent on others.

Our aim is to support projects that provide families with both short-term relief and evidence-based professional assistance–from on-site psychological services and activities for children in challenging family situations to initiatives focused on hospice and palliative care.

In 2025, the fund focused on building a network of strategic partnerships in Slovakia and the Czech Republic and supported a total of ten projects aimed at protecting and promoting health, developing sport, and supporting education. In the coming years, the fund will pursue its goals in cooperation with the League for Mental Health, Platform of Helping Organisations–Unforgotten, Platform of Families of Children with Disabilities, Cesta domů (Way Home), Fórum mobilních hospiců (Mobile Hospice Forum) and Linka bezpečí (Safety Line).



The Church Primary School with Kindergarten of John the Baptist in Partizánske took part in the Mental Resilience Day at Schools project, implemented in cooperation with the League for Mental Health, Slovakia.

Donor-Advised Funds in 2025 - Overview (in EUR)

Fund Name	at 1/1/2025	Income	Expendi-tures	at 31/12/2025	Note
Accenture Donor-Advised Fund at the Pontis Foundation	23,640	51,132	61,863	12,909	2% tax assignation & contributions
Arriva Donor-Advised Fund at the Pontis Foundation	18,391	16,171	18,391	16,171	2% tax assig-nation
Bekaert Donor-Advised Fund at the Pontis Foundation	142,786	78,478	124,762	96,502	2% tax assignation & contributions
Dell Donor-Advised Fund at the Pontis Foundation	113,029	86,063	90,482	108,610	2% tax assignation & contributions
dm drogerie markt Donor-Advised Fund at the Pontis Foundation	58,275	213,930	211,502	60,703	2% tax assignation & contributions
Embraco Donor-Advised Fund at the Pontis Foundation	86,210	67,047	100,910	52,347	2% tax assig-nation
Generali Donor-Advised Fund at the Pontis Foundation	292,513	211,019	284,894	218,638	2% tax assignation & contributions
Jaguar Land Rover Donor-Advised Fund at the Pontis Foundation	15,303	31,242	35,373	11,173	2% tax assignation & contributions
The Fund for the Support of the LGBT+ Community at the Pontis Foundation	5,336	0	5,336	0	2% tax assignation & contributions
Mercedes Donor-Advised Fund at the Pontis Foundation	35,242	6,802	34,874	7,170	2% tax assignation & contributions
Metro Donor-Advised Fund at the Pontis Foundation	75,781	4,646	22,241	58,186	2% tax assignation & contributions
Mobis Donor-Advised Fund at the Pontis Foundation	211,386	226,913	211,386	226,913	2% tax assig-nation
PwC Donor-Advised Fund at the Pontis Foundation	50,979	59,825	70,203	40,601	2% tax assig-nation
Slovenské elektrárne Donor-Advised Fund at the Pontis Foundation	686	0	686	0	contributions
Telekom Donor-Advised Fund at the Pontis Foundation	1,399,454	1,176,410	939,683	1,636,181	2% tax assignation & contributions
The Fund for Transparent Slovakia at the Pontis Foundation	22,659	94,000	99,144	17,515	2% tax assignation & contributions
Unilever Donor-Advised Fund at the Pontis Foundation	14,822	0	14,822	0	2% tax assig-nation
UNIQA Donor-Advised Fund at the Pontis Foundation	0	224,276	123,625	100,651	2% tax assignation & contributions
TOTAL	**2,566,492**	**2,547,954**	**2,450,177**	**2,664,270**	

ASSOCIATION OF CORPORATE FOUNDATIONS AND DONOR-ADVISED FUNDS (ASFIN)

The Association of Corporate Foundations and Donor-Advised Funds (ASFIN) was established to bring together major corporate foundations and create a platform for them to meet, communicate, cooperate and exchange experiences. In this way, we contribute to the development of business philanthropy and donorship. ASFIN is administered by the Pontis Foundation and the Centre for Philanthropy, which represent ASFIN in legal relations with third parties.

In March 2025, after four years, the management and content coordination of ASFIN were transferred to the Centre for Philanthropy. In the coming years, however, we will continue to actively participate in activities (workshops, member meetings, campaigns and communication to the public and companies) that contribute to fulfilling the association's goal of helping its members effectively and transparently achieve their public-benefit purpose, develop the foundation sector and support corporate giving in Slovakia.

Every year, ASFIN presents data and analyses regarding the use of the funds from the assigned taxes (the so-called tax assignation mechanism), recognises transparent corporate foundations and donor-advised funds that comply with the Transparency Code, and encourages corporate foundations to be good donors in accordance with the Ten Principles of a Good Donor.

ASFIN currently has 17 members and has been a member of the NGO Chamber of the Council of the Government of the Slovak Republic for Non-Governmental Non-Profit Organizations since 2020.

In 2025, ASFIN focused on preparing regular analytical and statistical documents, including standardised member reporting and data analysis of the 2% tax assignation among the members and across the sector. The 2%–Helping Together campaign also continued, with the website updated and graphic materials prepared for civil society organisations and companies to use in the “two per cent” campaign. At a press conference, we presented data on the 2% tax assignation based on a survey conducted by the FOCUS agency. All information is available at ASFIN.sk and Pomahamespolu.sk.



The annual meeting of the Association of Corporate Foundations and Donor-Advised Funds also featured the presentation of Transparqency Certificates.





FINANCE

BALANCE SHEET AT 31 DECEMBER 2025 (EUR)

ASSETS		Current accounting period			Preceding accounting period
		Gross	Correction	Net	Net
A. TOTAL NON-CURRENT ASSETS		**874,772**	**432,911**	**441,861**	**343,820**
1.	LONG-TERM INTANGIBLE ASSETS	411,261	188,906	222,355	112,284
	Software	328,557	188,692	139,865	9,883
	Valuable rights	10,250	214	10,036	0
	Acquisition of long-term intangible assets	72,454	0	72,454	102,401
2.	LONG-TERM TANGIBLE ASSETS	456,208	244,005	212,203	224,233
	Artwork and collections	501	0	501	0
	Buildings	423,471	214,710	208,761	219,348
	Individual moveable assets and groups of moveable assets	19,445	16,504	2,941	4,885
	Small long-term tangible assets	12,791	12,791	0	0
3.	LONG-TERM FINANCIAL ASSETS	7,303	0	7,303	7,303
	Long-term investments in equity securities of subsidiary companies	7,303	0	7,303	7,303
B. TOTAL CURRENT ASSETS		**8,781,380**	0	**8,781,380**	**10,426,718**
2.	LONG-TERM RECEIVABLES	3,030,568	0	3,030,568	3,846,176
	Other receivables	3,030,568	0	3,030,568	3,846,176
3.	SHORT-TERM RECEIVABLES	1,186,616	0	1,186,616	1,240,947
	Trade receivables	17,656	0	17,656	15,932
	Other receivables (donors)	1,160,165	0	1,160,165	1,222,693
	Tax receivables	8,795	0	8,795	2,322
	Other receivables	0	0	0	0
4.	FINANCIAL ACCOUNTS	4,564,196	0	4,564,196	5,339,595
	Cash on hand	306	0	306	128
	Bank accounts	4,563,890	0	4,563,890	5,339,467
C. TOTAL ACCRUALS AND DEFERRALS		**12,491**	0	**12,491**	**7,389**
1.	Deferred expenses	12,111	0	12,111	7,389
2.	Accrued revenues	380	0	380	0
TOTAL ASSETS		**9,668,643**	**432,911**	**9,235,732**	**10,777,927**

	EQUITY AND LIABILITIES	Current accounting period	Preceding accounting period
A. TOTAL EQUITY		**3,223,120**	**3,106,293**
1.	**Equity and funds**	**2,819,297**	**2,724,200**
	Equity capital	155,028	155,028
	Funds created under special regulation	2,664,269	2,569,172
3.	**Profit/loss for past periods**	370,794	288,769
4.	**Profit/loss for current accounting period**	**33,029**	**93,324**
B. TOTAL LIABILITIES		**70,099**	**67,966**
1.	PROVISIONS	**47,522**	**33,097**
	Short-term provisions	47,522	33,097
2.	**LONG-TERM PAYABLES**	**2,088**	**2,185**
	Social fund payables	2,088	2,185
3.	**SHORT-TERM PAYABLES**	**20,489**	**32,684**
	Trade payables	15,256	27,142
	Employee payables	50	52
	Settlement with social security institutions	0	0
	Tax payables	5,183	5,490
	Payables - government and regional authorities	0	0
	Other payables	0	0
4.	**BANK ASSISTANCE AND LOANS**	0	0
	Current bank loans	0	0
C. TOTAL ACCRUALS AND DEFERRALS		**5,942,513**	**7,603,668**
	Deferred revenues short-term	2,062,917	2,463,305
	Deferred revenues long-term	3,879,596	5,140,363
TOTAL EQUITY AND LIABILITIES		**9,235,732**	**10,777,927**

PROFIT AND LOSS STATEMENT AT 31 DECEMBER 2025 (EUR)

Account number	Expenses	Activity			Preceding accounting period
		Main non-taxable	Taxable	Total	
501	Material consumption	54,310	4,639	58,949	50,623
502	Energy consumption	2,199	36	2,235	3,002
511	Repairs and maintenance	889	25	914	5,898
512	Travel expenses	15,964	287	16,251	11,242
513	Representation expenses	15,423	299	15,722	62,197
518	Other services	861,941	37,471	899,412	1,132,884
521	Payroll expenses	764,665	9,596	774,261	521,686
524	Statutory social and health insurance	273,722	3,458	277,180	187,600
527	Statutory social expenses	30,230	889	31,119	19,088
532	Real estate tax	766	23	789	789
538	Other taxes and fees	175	0	175	1,486
542	Contractual penalties and fines	12	0	12	12
543	Write-off of receivables	0	0	0	311
545	Exchange rate losses	261	12	273	833
546	Donations	0	0	0	30,113
547	Special expenses	66,905	0	66,905	1,077
549	Other expenses	3,287	138	3,425	4,409
551	Depreciation of long-term intangible and tangible assets	10,198	20,316	30,514	28,169
556	Creation of funds	0	0	0	6,433
562	Contributions provided to other accounting units	1,469,285	0	1,469,285	3,501,753
563	Contributions provided to individuals	41,203	0	41,203	26,374
565	Contributions provided from tax assignation	1,688,982	0	1,688,982	1,591,109
567	Contributions provided from public collection	2,680	0	2,680	19,383
Accounting class 5 in total, total expenses		**5,303,097**	**77,189**	**5,380,286**	**7,206,471**

Account number	Revenues	Activity			Preceding accounting period
		Main non-taxable	Taxable	Total	
602	Revenues for invoiced services	535,327	50,479	585,806	529,816
622	Internal services capitalized (volunteers)	3,877	0	3,877	2,703
644	Interest	0	31,870	31,870	40,216
645	Exchange rate gains	0	195	195	48,374
646	Received donations	0	0	0	341
651	Revenues for sale of long-term tangible assets	0	5	5	503
656	Revenues from the use of the funds	370,870	0	370,870	423,217
662	Contributions received from other organizations	2,477,686	0	2,477,686	4,374,757
663	Contributions received from individuals	151,622	0	151,622	107,835
665	Contributions received from tax assignation	1,791,620	0	1,791,620	1,722,283
691	Subsidies	5,747	0	5,747	60,645
Accounting class 6 in total, total revenues		**5,336,749**	**82,549**	**5,419,298**	**7,317,123**
Profit/loss before tax		33,652	5,360	39,012	7,317,123
591	Income tax	0	5,983	5,983	17,328
595	Additional income tax levies	0	0	0	0
Profit/loss after tax		**33,652**	**-623**	**33,029**	**41,649**

OVERVIEW OF EXPENSES BROKEN DOWN BY ACTIVITIES (EUR)

Expenses	2025	Share %
Grant programmes		
Grant programmes from the Funds, other grants/ donor-advised funds	2,141,821	40%
Grants for innovative approches in education/Impact Lab	986,599	18%
Grants to Slovak NGOs / Open Future, administration	58,074	1%
Grants to children - In the Heart for Children project	3,298	0%
Grants to Slovak NGOs/Our Town, Companies to the Community	67,455	1%
Direct programme expenses		
Via Bona Slovakia Awards	74,692	1%
Business Leaders Forum	120,465	2%
Diversity Charter	41,854	1%
Programme Our Town, Companies to the Community, Giving Tuesday	173,401	3%
Grant programmes - administration, monitoring, development/donor-advised funds	239,304	5%
Impact Lab	685,405	13%
Programme Open Future	370,096	7%
Administrative expenses		
Administrative and development expenses	417,822	8%
Total	**5,380,286**	**100%**

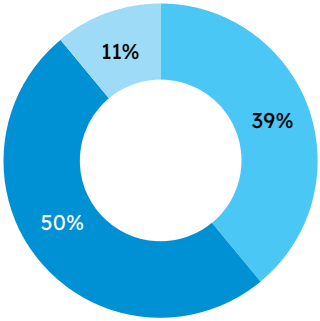
OVERVIEW OF EXPENSES BROKEN DOWN BY THE FOUNDATION'S ACTIVITIES IN 2025

Expenses	2025	Share %
ESG (Environmental, Social and Governance)	410,412	9%
Donor-Advised Funds and Grant Programmes	2,509,952	44%
Administration	417,822	9%
Impact Lab	1,672,004	31%
Open Future	370,096	7%
Total	**5,380,286**	**100%**

OVERVIEW OF REVENUES BROKEN DOWN BY TYPE (EUR)

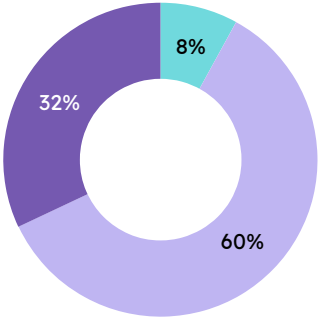
	2025	2024	Share %
"2%" tax assignation received - used for projects and grants			
2% tax assignation received - used for projects and grants	1,791,620	1,722,283	33%
Received contributions - grant donations from organizations and individuals			
Contributions received to donor-advised funds at the Pontis Foundation from sources outside the 2% tax assignation	354,021	393,851	6%
Grant from Ministry of Education, Research, Development and Youth of the Slovak Republic / for Open Future	5,747	39,645	0%
Contributions received for Open Future (grants, donations made by companies and individuals)	326,160	243,002	6%
Contributions received for Impact Lab (grants, donations made by companies and individuals)	205,406	141,865	4%
Impact AS Grant from EU for Impact Lab	1,448,464	1,110,383	27%
Grant from Taipei Representative Office	0	1,968,353	0%
Contributions received for ASFIN activities	0	46,429	0%
Contributions and donations received for The Fund for Transparent Slovakia	41,944	38,399	1%
Contributions received for administration of grants, other donations from companies and individuals	116,397	378,719	2%
Contributions received for projects on ESG topics	61,514	80,562	1%
Contributions received for administration of grants, other donations from companies and individuals	75,403	60,580	1%
In-kind contributions used for grants and projects	0	341	0%
Revenues for activities			
Revenues for activities: ESG, Impact Lab	539,190	481,755	10%
Revenues for activities: Fund and grant programmes administration	41,137	42,872	1%
Revenues for other activities	9,356	8,269	0%
Other revenues for activities			
Exchange rate gains	195	48,375	0%
Revenues from sales of tangible assets	5	124	0%
Credit interest on bank accounts	31,870	40,216	1%
Revenues from the use of funds:			
Fund administration fee from 2% tax assignation	197,514	265,772	4%
Fund administration fee from donations	42,607	62,611	1%
Projects from funds - 2% tax assignation	103,819	49,042	2%
Projects from funds - donations	24,249	67,859	0%
Statutory accounting of Public collection, revenues from use of funds	2,680	19,383	0%
Contributions received - to the public collection			
Contributions received to the Heart for Children	0	6,433	0%
REVENUES TOTAL	5,419,298	7,317,123	100%

OVERVIEW OF REVENUES IN 2025 BROKEN DOWN BY TYPE



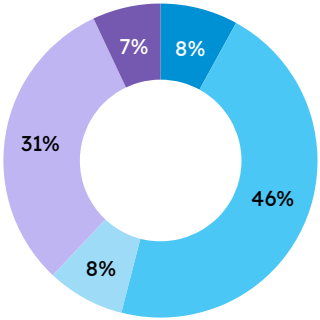
- Contributions received from tax assignation
- Contributions received from grants and donations
- Revenues from activities and other revenues

OVERVIEW OF EXPENSES IN 2025 BROKEN DOWN BY TYPE



- Administrative Expenses
- Grant activities
- Pontis Foundation programmes

OVERVIEW OF EXPENSES IN 2025 BROKEN DOWN BY ACTIVITY



- ESG (Environmental, Social and Governance)
- Donor-Advised Funds and Grant Programmes
- Administration
- Impact Lab
- Open Future

OVERVIEW OF DONORS IN 2025 - CORPORATE DONORS, INSTITUTIONS, ORGANISATIONS

Accenture Services, s.r.o.	FORTUNA SK, a.s.	Nadácia Tesco
Accenture Technology Solutions – Slovakia, s.r.o.	Generali Poisťovňa, a.s.	Nadácia Volkswagen Slovakia
Accounting ATLAS, s.r.o.	Generali Slovenská distribúcia, a.s.	O2 Slovakia, s.r.o.
Aeroengineers International s.r.o.	Genpact Slovakia s.r.o.	Packeta Slovakia s. r. o.
Beiersdorf Slovakia, s.r.o.	Heineken Slovensko, a.s.	Philip Morris International
Bekaert Hlohovec, a.s.	Jaguar Land Rover Slovakia s.r.o.	SIEMENS Mobility s.r.o.
Bekaert Slovakia, s.r.o.	Kaufland Slovenská republika v.o.s.	Slovak Business Agency
Britské veľvyslanectvo v Slovenskej republike	Komerční banka, a.s.	Slovak Telekom, a.s.
CAF Slovakia s.r.o.	Lenovo Foundation	Slovenská asociácia poisťovní
Charities Aid Foundation	Magna PT s.r.o.	Slovenská sporiteľňa, a.s.
Colonnade Insurance S.A.	McDonald's Slovakia, spol. s r.o.	SLOVNAFT, a.s.
Dell s.r.o.	METRO Cash & Carry SR s. r. o.	Swiss Re Foundation
Deutsche Telekom Services Europe Slovakia s.r.o.	Mondelez Europe Services GmbH	Swiss Re Management (Slovakia) s.r.o.
dm drogerie markt, s.r.o.	Nadácia Centra pre filantropiu	TaylorWessing e/n/w/c advokáti s. r. o.
Ernst & Young, s.r.o.	Nadácia Orange	UNIQA Management Services s.r.o.
ESET, spol. s r.o.	Nadácia rodiny Kúšikovcov	Villum Foundation
European Commission	Nadácia Slovenskej sporiteľne	

CONTRIBUTIONS RECEIVED FROM TAX ASSIGNATION IN 2025

Accenture Services, s.r.o.	Embraco Slovakia, s.r.o.	PricewaterhouseCoopers Advisory s.r.o.
Accenture Technology Solutions – Slovakia, s.r.o.	EOS KSI Slovensko, s.r.o.	PricewaterhouseCoopers CEE Firm Services s.r.o.
Amazon /Slovakia/ s.r.o.	FUNDUS, s.r.o.	PricewaterhouseCoopers Legal, s.r.o.
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ARRIVA Michalovce, a.s.	Generali Slovenská distribúcia, a. s.	PricewaterhouseCoopers Tax, k.s.
ARRIVA Mobility Solutions, s.r.o.	Gestamp Nitra, s. r. o.	Prvá stavebná sporiteľňa, a. s.
ARRIVA NITRA a.s.	Heineken Slovensko Sladovne, a.s.	SAD INVEST, s.r.o.
ARRIVA Nové Zámky, akciová spoločnosť	Hillbridges, s. r. o.	Slovak Telekom, a.s.
Arriva Service s.r.o.	ING Hubs B.V., organizačná zložka Slovensko	Swiss Re Corporate Solutions Services s.r.o. v likvidácii
ARRIVA Slovakia a.s.	Jablotron Slovakia, s.r.o.	T-Mobile Czech Republic a.s.
ARRIVA Trnava, a.s.	Majerník & Miháliková, s. r. o.	UNIQA d.d.s., a.s.
Bekaert Hlohovec, a.s.	Mercedes-Benz Financial Services Slovakia s. r. o.	UNIQA investiční společnost, a.s.
Bekaert Slovakia, s.r.o.	METRO Cash & Carry SR s. r. o.	UNIQA Management Services s.r.o.
DELL, s. r. o.	Mobis Slovakia s.r.o.	UNIQA pojišťovna, a.s.
Deutsche Telekom Services Europe Slovakia s.r.o.	Nextima, s. r. o.	Visionic s. r. o.
dm drogerie markt, s.r.o.	O2 Slovakia, s.r.o.	
DXC Technology Slovakia s.r.o.	Orange Slovensko, a.s.	

/ We would like to express our sincere gratitude to all other individuals and companies who assigned part of their taxes to the Pontis Foundation in 2025 and thus supported our activities.

OVERVIEW OF DONORS IN 2025 - INDIVIDUAL DONORS

/ We sincerely thank Ondrej Smolár and Mária Smolárová, as well as other individual donors, for their financial support of Impact Lab.

/ We would like to thank Martin Kerekáč and other individual donors for financial support of the Pontis Foundation´s projects.

/ We would like to thank all the volunteers who helped us with our boards and supervisory boards, advisory committees, evaluation committees, or volunteered in one of the foundation´s projects.

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ANNUAL **REPORT** 2026

Pontis Foundation
Zelinárska 2
821 08 Bratislava
Slovak Republic

+421 948 333 027
pontis@pontisfoundation.sk
www.nadaciapontis.sk